#### **APPROVE PRIVATE EXECUTIVE SESSION**

**WHEREAS,** the Open Public Meetings Act and the Fort Lee Board of Education reserve the right within the constraints of State Law to sit in Private Session; and

**WHEREAS,** there now exists a need for this Board of Education to meet in Private Session for the following purposes:

- a. Board Attorney Status Report on Litigation
- b. FLEA Negotiations
- c. Personnel Matters as needed
- d. HIB Report

**NOW, THEREFORE, BE IT RESOLVED,** that the Fort Lee Board of Education conduct a Private Executive Session immediately to discuss exempt matters listed above and any such matters that may come before the Board; and

**BE IT FURTHER RESOLVED** that the public will be informed regarding the topics discussed in Private as follow:

- a. Upon conclusion of litigation issues
- b. Upon conclusion of negotiations
- c. If and when legally allowed
- d. As legally allowed

DATED:	March 9, 2015

Motion by: Mrs. Holly Morell	Seconded by: Mrs. Candace Romba			
X Motion Passed		Motion Faile	ed	
ROLL CALL	AYES	NAYS	ABSENT	ABSTAINED
MRS. ESTHER HAN SILVER			X	
MRS. HOLLY MORELL	X	***		
MR. MICHAEL OSSO	Х			· .
MR. YUSANG PARK			X	
MR. AMMAD QURAISHI	X			
MRS. CANDACE ROMBA	X	=		
MR. JOSEPH SURACE	X			· · · · · · · · · · · · · · · · · · ·
MR. JEFF WEINBERG	X			
MR. DAVID SARNOFF	Х			

### **RESOLUTION IN SUPPORT OF ASSEMBLY BILL A3081 RE PARCC TESTING**

**WHEREAS**, the Fort Lee Board of Education recognizes that our nation's future relies on a high-quality public education system that provides students with the opportunity to maximize their potential, instills lifelong learning, and promotes the development of engaged and informed global citizens; and

**WHEREAS**, the efficacy of the Common Core State Standards (the Common Core) has never been evaluated relative to the previous New Jersey Core Content Curriculum Standards; and

**WHEREAS**, the Common Core has been integrally linked to the Partnership for Assessment of College and Career Readiness (PARCC) assessment in New Jersey by which students, teachers, administrators, schools and school districts will be evaluated; and

**WHEREAS**, the PARCC assessments will be required in all districts for grades 3-11 beginning in the 2014-2015 school year; and

**WHEREAS**, the PARCC assessments are central to AchieveNJ, which uses student assessment data in the teacher evaluation process through student growth percentiles (SGP's) for public school teachers in certain grade levels and content areas; and

**WHEREAS**, the use of PARCC assessments or any Value-Added Model (VAM) for assessment purposes of children, schools, and teachers has not been shown to be a reliable method; and

**WHEREAS**, the New Jersey Education Association (NJEA), the New Jersey Association of School Administrators (NJASA), and the New Jersey School Boards Association (NJSBA) members question the reliability of the data and the implementation of the schedule for AchieveNJ and PARCC assessments; and

**WHEREAS**, the PARCC assessments will require that districts provide the means to test students in a computer-based testing environment; and

**WHEREAS**, the Fort Lee Public School district has spent approximately \$500,000.00 and will be required to spend an unknown additional amount for administrative positions, professional development, technology, and staff time to implement these mandates; and

**WHEREAS**, AchieveNJ is an unfunded mandate and the PARCC assessments are a severely underfunded mandate; and

**WHEREAS**, the New Jersey State Assembly has introduced Assembly Bill A3081, which calls for a minimum of a two-year delay in the use of the PARCC assessment data for any student or school accountability purposes, and calls for the creation of a task force to analyze the potential effects of the adoption of the Common Core State Standards, the new teacher evaluation system, and the use of PARCC assessments.

**NOW THEREFORE, BE IT RESOLVED**, the Fort Lee Board of Education strongly supports passage of Assembly Bill A3081; and

**BE IT FURTHER RESOLVED**, that a moratorium be placed on the use of SGP's in a teaching staff member's summative evaluation until such time as the measure has been independently validated; and

**BE IT FURTHER RESOLVED**, that full reimbursement be provided for all costs incurred in the administration of and training related to the PARCC assessments and the

accompanying administration evaluation mandates; and

- **BE IT FURTHER RESOLVED**, that school districts be given the option of administering the PARCC assessment online, using a pencil and paper format, or a combination of the two during this timeframe; and
- **BE IT FURTHER RESOLVED**, that the PARCC testing of students by delayed or modified, especially with regard to Kindergarten through third-grade students
- **BE IT FURTHER RESOLVED**, that school districts be given clear and consistent guidance with respect to parents and students who refuse or "opt-out" of PARCC testing; and
- **BE IT FURTHER RESOLVED**, that a copy of this resolution be sent to Commissioner David Hespe, Senate President Stephen Sweeney, Senator Peter J. Barnes, III, Assembly Education Committee Chair Patrick J. Diegnan, Jr., Assemblywoman Nancy J. Pinkin, Senate Education Committee Chair M. Teresa Ruiz, the Joint Committee on Public Schools, New Jersey School Boards Association, New Jersey Education Association, New Jersey Association of School Administrators, New Jersey Principals and Supervisors Association, the Bergen County Board of Chosen Freeholders, and the Fort Lee Borough Council.

DATED:	March 9, 2015		

Motion by: Mrs. Holly Morell	Second	ed by: Mrs. C	andace Romba	
X Motion Passed		Motion Faile	ed	
ROLL CALL	AYES	NAYS	ABSENT	ABSTAINED
MRS. ESTHER HAN SILVER			Χ	
MRS. HOLLY MORELL	X			
MR. MICHAEL OSSO	Х			
MR. YUSANG PARK			X	
MR. AMMAD QURAISHI	X			
MRS. CANDACE ROMBA	Х			
MR. JOSEPH SURACE	Χ			
MR. JEFF WEINBERG	Х			
MR. DAVID SARNOFF	X			

#### **BUILDINGS & GROUNDS COMMITTEE**

#1B&G

RESOLUTION NO.	Pulled
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#### **APPROVAL OF EDVOCATE PROPOSAL FOR RFP MANAGEMENT SERVICES**

**BE IT RESOLVED,** that upon the recommendation of the Interim Superintendent of Schools, the Fort Lee Board of Education authorizes a contract with **Edvocate School Support Solutions** for RFP Process Management Services to solicit proposals for the Fort Lee School District for custodial services as per the attached proposal from Edvocate dated February 11, 2015 in the amount of \$10,375.

DATED:	
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March 9, 2015

Attachment

#### **CURRICULUM & INSTRUCTION COMMITTEE**

#1CUR

MRS. CANDACE ROMBA

MR. JOSEPH SURACE

MR. JEFF WEINBERG

MR. DAVID SARNOFF

RESOLUTION NO. <u>26871</u>

#### **APPROVAL OF CLASS TRIPS** AT A COST TO THE DISTRICT NOT TO EXCEED \$820

<b>BE IT RESOLVED,</b> that upon the recommendation of the Interim Superintendent of Schools, the Board of Education approves the <b>class trips</b> listed on the attached summary.						
DATED: Attachment	March 9, 2015					
*			10			
Motion by: <u>N</u>	Mrs. Candace Romba		Sec	conded by: M	rs. Holly Morell	
X	Motion Passed			Motion Faile	ed	
ROLL CALL		AYES	NAYS	ABSENT	ABSTAINED	
	THER HAN SILVER			X		
	DLLY MORELL HAEL OSSO	X	·• · · · · · · · · · · · · · · · · · ·		<del></del>	
	ANG PARK			X		
	1AD QURAISHI	X				

X

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### CLASS TRIPS BOARD AGENDA OF 3/9/2015

Teacher Name	District Location	Grade/Dept	Destination/Purpose	City/State	Trip Date	Number of Pupils	Cost to District	Total Cost To Pupil
Hernandez,L	S 1	5-6	2015 MEBCI Treble Chorus Festival/Memorial Middle School	Fair Lawn, NJ	5/2/2015	6	\$0	\$30.00
Yook, H	S 3	5-6	2015 MEBCI Treble Chorus Festival/Memorial Middle School	Fair Lawn, NJ	5/2/2015	6	\$0	\$30.00
Gehres, Walsh, Della Fave	HS	10	Ramapo College	Mahwah, NJ	6/4/2015	20	\$250	\$0.00
Gehres,R	HS	10	Euro Challenge, Credit Suisse	NY, NY	3/25/2015	4	\$120	\$0.00
Elkhechen, S.	HS	9-12	Hilton East New Brunswick/NJ State Leadership Conference 2015	New Brunswick, NJ	2/26/2015	10	\$450	\$0.00
Stephenson, Picone, Garcia	HS	9-12	High Note Festival at Six Flags Great Adventure	Freehold, NJ	6/5/2015	64	\$0	\$72.00
Stephenson, Picone, Rutkovsky, Glebas	HS	9-12	LFC Middle School	Fort Lee, NJ	4/1/2015	71	\$0.00	\$0.00
TOTAL							\$820.00	\$132.00

Page 1 of 1 1CUR

#### **APPROVAL OF STAFF DEVELOPMENT WORKSHOPS, INC. PROPOSALS**

**BE IT RESOLVED**, that upon the recommendation of the Interim Superintendent of Schools, the Fort Lee Board of Education approves the attached 3 **Staff Development Workshop**, **Inc. Proposals for professional development on the topic of Differentiated Instruction** consisting of workshops at a total cost of \$9,000 to turnkey and support activities that ensure teachers are able to use challenging State academic content standards and student academic achievement standards, and State assessments, to improve instructional practices and improve student academic achievement. This resolution supersedes Resolution No. 26728 previously approved on December 15, 2014 for the professional development workshops for staff training that was scheduled to be performed on February 18, 2015 which did not occur at that time, due to the cancellation of professional development days on February 17-18, 2015.

Dates	Topic	Total	Funding
April 15, 2015	Differentiating Instruction full-day workshop for Administrators	\$1,500	Title IIA Grant Funds
May 21, 2015	Differentiating Instruction full-day workshop for Faculty Coordinators	\$1,500	Title IIA Grant Funds
May 18-21, 2015	Differentiating Instruction in Math for staff development training for HS Math Teachers at a cost of \$1,500 inclusive per day for 4 days	\$6,000	Title IA Grant Funds
TOTAL		\$9,000	

DATED: Attachment	March 9, 2015	

Motion by: Mrs. Candace Romba Se			conded by: M	rs. Holly Morell
X Motion Passed		Motion Faile	ed	
ROLL CALL	AYES	NAYS	ABSENT	ABSTAINED
MRS. ESTHER HAN SILVER			X	
MRS. HOLLY MORELL	Х			
MR. MICHAEL OSSO	X			····
MR. YUSANG PARK			X	
MR. AMMAD QURAISHI	X		1.7	
MRS. CANDACE ROMBA	X			
MR. JOSEPH SURACE	X			
MR. JEFF WEINBERG	X			
MR. DAVID SARNOFF	X			



March 2, 2015

Alex Guzman
Director of Special Projects
Fort Lee Public Schools

### Staff Development Workshops, Inc. 1427 Fourteenth St.

Lakewood, NJ 08701 Voice: 732.367.8030

Fax:732.370.4978

Email: info@sdworkshops.org

### **Letter of Agreement**

Staff Development Workshops, Inc (SDW) agrees to provide Fort Lee Public Schools With a full day workshop for administrators on the topic of Differentiating Instruction presented by Jessica Riccio on April 15, 2015

Fort Lee Public Schools agrees to pay \$1500.00 inclusive for the staff development workshop provided on April 15, 2015 by Jessica Riccio

Fort Lee Public Schools agrees to make copies of hand-outs that will be sent in advance and will provide all audio visual needs.

Leah Danziger

Alex Guzman

Staff Development Workshops, Inc.

Fort Lee Public Schools

Please Note: All purchase orders, invoices, and checks are payable to Staff Development Workshops, Inc.



March 2, 2015

Alex Guzman
Director of Special Projects
Fort Lee Public Schools

### Staff Development Workshops, Inc. 1427 Fourteenth St. Lakewood, NJ 08701

Voice: 732.367.8030

Fax:732.370.4978 Email: info@sdworkshops.org

#### **Letter of Agreement**

Staff Development Workshops, Inc (SDW) agrees to provide Fort Lee Public Schools With a full day workshop for Faculty Coordinators (H.S. teachers from all the different disciplines) on the topic of Differentiating Instruction presented by Meredith Alvaro on May 21, 2015

Fort Lee Public Schools agrees to pay \$1500.00 inclusive for the staff development workshop provided on May 21, 2015 by Meredith Alvaro

Fort Lee Public Schools agrees to make copies of hand-outs that will be sent in advance and will provide all audio visual needs.

Leah Danziger

Alex Guzman

Staff Development Workshops, Inc.

Fort Lee Public Schools

Please Note: All purchase orders, invoices, and checks are payable to Staff Development Workshops, Inc.



March 2, 2015

Alex Guzman Director of Special Projects Fort Lee Public Schools

### Staff Development Workshops, Inc. 1427 Fourteenth St.

Lakewood, NJ 08701 Voice: 732.367.8030

Fax:732.370.4978

Email: info@sdworkshops.org

#### **Letter of Agreement**

Staff Development Workshops, Inc (SDW) agrees to provide Fort Lee Public Schools With four days of staff development training on the topic of Differentiating Instruction in math presented by Deby Ives on May 18-21, 2015

Fort Lee Public Schools agrees to pay \$1500.00 inclusive for each day of staff development training presented by Deby Ives on May 18-21, 2015, for a total of \$6000.00

Fort Lee Public Schools agrees to make copies of hand-outs that will be sent in advance and will provide all audio visual needs.

Leah Danziger

Alex Guzman

Staff Development Workshops, Inc.

Fort Lee Public Schools

Please Note: All purchase orders, invoices, and checks are payable to Staff Development Workshops, Inc.

MRS. CANDACE ROMBA

MR. JOSEPH SURACE

MR. JEFF WEINBERG

MR. DAVID SARNOFF

### APPROVAL OF CONTINUATION OF MR. HANK BITTEN AS EDUCATIONAL CONSULTANT

**BE IT RESOLVED**, that upon the recommendation of the Interim Superintendent of Schools, the Board of Education approves the continuation of **Mr. Hank Bitten as Educational Consultant**, under the direction of the Superintendent, at the rate of \$90 per hour, not to exceed a total of \$7,000, to assist in the development of the curriculum for Social Studies.

hour, not to Studies.	exceed a total of \$7,000,	to assist in the	e developme	nt of the cu	e rate of \$90 pe rriculum for Socia
DATED:	March 9, 2015				
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	₽				
Motion by: M	rs. Candace Romba		Seco	onded by: M	irs. Holly Morell
X	Motion Passed			Motion Fail	ed
ROLL CALL		AYES	NAYS	ABSENT	ABSTAINED
	HER HAN SILVER			X	, IDO I / III I D
	LY MORELL	X			
	AEL OSSO	Х			
	NG PARK			Χ	
MK. AMM	AD QURAISHI	X			

X

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X

#### **FINANCE COMMITTEE**

#1F

MRS. CANDACE ROMBA

MR. JOSEPH SURACE

MR. JEFF WEINBERG

MR. DAVID SARNOFF

RESOLUTION NO. 26874

#### <u>APPROVAL - CURRENT BILLS LIST TOTALING \$1,375,740.55</u>

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of

Schools, the in the amour	Board of Education ant of <b>\$1,375,740.55</b>	approves the pay	yment of the	claims on the	current bills lis
DATED: Attachment	March 9, 2015				
Motion by: M	Ir. Joseph Surace		S	Seconded by: <u>N</u>	1rs. Holly Morell
X	Motion Passed			Motion Fail	ed
ROLL CALL		AYES	NAYS	ABSENT	ABSTAINED
MRS. EST	THER HAN SILVER			X	
	LLY MORELL	X			
	HAEL OSSO	X			
	ANG PARK			X	
MK. AMM	AD QURAISHI	X			

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X

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Vendor# / Name	PO#	Account # / Description	Inv#	Type	* Multi Remit To Check Name	Check # Check Amoun
Pending Payments						
A & C PLUMBING & HEATING, INC./	1415-1687	11-000-261-420-40-070/ CLEAN,REPAIR,MAINT-HS		СР	INV 9310	4,200.00
		11-000-261-420-40-070/ CLEAN,REPAIR,MAINT-HS		СР	INV 9328	2,624.90
			Total for	A & C I	PLUMBING & HEATING, INC./ 5081	\$6,824.90
ACHIEVEMENT PROD FOR CHILDHOO LLC/ 5874	D 1415-1505	11-000-216-600-60-000/ SPEECH SUPPLIES		CF	INV D20462970101	206.61
ALLIED PRINTING, CO, INC./ 6888	1415-1681	11-000-230-592-20-000/ MISC PURCH-PRINTING		CF	INV 49743	210.00
	1415-1745	11-000-251-600-10-000/ SUPPLIES		CF	INV 49772	75,00
			Total for	ALLIE	PRINTING, CO, INC./ 6888	\$285.00
APPLE, INC./ 6790	1415-1585	11-190-100-610-30-060/ STEM-MS		СР	INV 4328739696	99.00
		11-190-100-610-30-060/ STEM-MS		CF	INV 4329139866	707.00
			Total for	APPLE	, INC./ 6790	\$806.00
AT&T LONG DISTANCE/ 1004	1415-0101	11-000-230-530-10-722/ TELEPHONE		СР	ACCT# 0303697878001-FEB15	96.04
ATRA JANITORIAL SUPPLY CO.,INC./	1415-1838	11-000-262-610-40-000/ GENERAL SUPPLIES		СР	INV 25327	839.80
		11-000-262-610-40-000/ GENERAL SUPPLIES		CP	INV 25328	839.80
		11-000-262-610-40-000/ GENERAL SUPPLIES		CP	INV 25329	839.80
		11-000-262-610-40-000/ GENERAL SUPPLIES		CP	INV 25330	839.80
		11-000-262-610-40-000/ GENERAL SUPPLIES		CP	INV 25326	839.80
		11-000-262-610-40-000/ GENERAL SUPPLIES		CF	INV 25331	839.80
	1415-1847	11-000-263-610-40-000/ GROUNDS-SUPPLIES		CF	INV 25124	828.00
	1415-1848	11-000-263-610-40-000/ GROUNDS-SUPPLIES		CF	INV 25123	828.00
	1415-1691	11-000-262-610-40-000/ GENERAL SUPPLIES		CF	INV 25338	1,097.04
			Total for	ATRA .	IANITORIAL SUPPLY, INC./ 1142	\$7,791.84
B.C.SPECIAL SERVI (192/193)/ 1167	1415-1235	20-502-200-320-30-000/ CHAP 192/193 COMP ED		СР	JAN 15	2,418.66
		20-503-200-320-30-000/ CHAP 192/193 ESL		CP	JAN 15	2,009.70
		20-506-200-320-30-000/ CHAP 192/193 SUPPL INST		CP	JAN 15	156.94

<sup>\*</sup> CF -- Computer Full CP - Computer Partial HF - Hand Check Full HP - Hand Check Partial Run on 03/04/2015 at 10:55:56 AM

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Vendor# / Name	PO#	Account # / Description	Inv#	Type	* Multi Remit To Check Name	Check # Check Amount
Pending Payments						
B.C.SPECIAL SERVI (192/193)/ 1167		20-508-200-320-30-000/ CHAP 192/193 CORR SPEECH		CP	JAN 15	1,236.90
			Total for E	B.C.SF	PECIAL SERVICES/ 1167	\$5,822.20
BANYAN SCHOOL, INC./ 6889	1415-0402	11-000-100-566-60-000/ TUITION PRIV. W/I STATE		СР	MARCH 2015	6,196.52
BAYADA HOME HEALTH, INC./ 8420	1415-0938	11-000-217-320-60-000/ PUR PROF -ONE TO ONE		СР	12915-10172547	340.00
		11-000-217-320-60-000/ PUR PROF -ONE TO ONE		CP	21215-10212358	1,320.00
		11-000-217-320-60-000/ PUR PROF -ONE TO ONE		CP	21915-10232483	1,320.00
	1415-0940	11-000-217-320-60-000/ PUR PROF -ONE TO ONE		CP	INV 21215-10212359	1,400.00
	1415-0939	11-000-217-320-60-000/ PUR PROF -ONE TO ONE		CP	INV 21215-10212357	960.00
8		11-000-217-320-60-000/ PUR PROF -ONE TO ONE		CP	INV 21915-10232482	810.00
			Total for E	BAYAD	A HOME HEALTHCARE, INC./ 8420	\$6,150.00
BENDUL, SCOTT/ 8937	1415-1731	11-000-230-580-20-000/ CENTRAL OFF-TRAVEL		CF	1/29/15-1/30/15 TRAVEL	303.22
	1415-1588	11-000-230-580-20-000/ CENTRAL OFF-TRAVEL		CF	2/19/15-TRAVEL	25.42
			Total for S	COTT	BENDUL/ 8937	\$328.64
BERGEN COUNTY DEPT. OF PARKS/	1415-1809	11-402-100-800-08-000/ OTHER OBJECTS		CF	CART FEE 2015	280.00
	1415-1810	11-402-100-800-08-000/ OTHER OBJECTS		CF	GOLF PROGRAM FEE	200.00
			Total for E	BERGE	EN COUNTY DEPT. OF PARKS/ 6743	\$480.00
BERGEN COUNTY SCD/ 4786	1415-0849	11-000-100-565-60-000/ TUITION-CSSD		СР	MARCH 15	16,170.00
BERGEN PEDIATRIC THERAPY CTR	1415-1092	11-000-216-320-60-000/ RELATED SERVICES		СР	INV 12-7644-NOV 14	540.00
		11-000-216-320-60-000/ RELATED SERVICES		CP	INV 12-7643-NOV 14	540.00
		11-000-216-320-60-000/ RELATED SERVICES		CP	INV 12-8210-JAN 15	540.00
		11-000-216-320-60-000/ RELATED SERVICES		CP	INV 12-7945-JAN 15	540.00
		11-000-216-320-60-000/ RELATED SERVICES		CP	INV 12-8168-JAN 15	540.00
			Total for E	BERGE	EN PEDIATRIC THERAPY CENTER	\$2,700.00
			LLC/ 8190	)		
BEYER BROS GMC CO/ 1230	1415-1829	11-000-262-420-40-000/ CLEANING/ MAINT/ REPAIR		CF	INV GCCB126024	2,015.20

<sup>\*</sup> CF -- Computer Full CP - Computer Partial HF - Hand Check Full HP - Hand Check Partial Run on 03/04/2015 at 10:55:56 AM

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Pending Payments					
BEYER BROS GMC CO/ 1230	1415-1828	11-000-262-420-40-000/ CLEANING/ MAINT/ REPAIR	CF	INV GCCB125247	316.25
	1415-1824	11-000-262-420-40-000/ CLEANING/ MAINT/ REPAIR	CF	INV GCCB124635	3,524.74
	1415-1823	11-000-262-420-40-000/ CLEANING/ MAINT/ REPAIR	CF	INV GCCB124630	936.38
	1415-1822	11-000-262-420-40-000/ CLEANING/ MAINT/ REPAIR	CF	INV GCCB124402	922.48
			Total for BEYE	R BROS GMC CORP/ 1230	\$7,715.05
BINGHAM COMMUNICATIONS, INC./ 6049	1415-1821	11-000-261-420-40-070/ CLEAN,REPAIR,MAINT-HS	CF	INV 28539	650.00
BOWLER CITY, INC./ 8069	1415-1853	11-402-100-800-08-000/ OTHER OBJECTS	CF	BOWLING GAMES	342.30
CALDWELL PEDIATRIC THERAPY CENTER, LLC/ 8790	1415-1050	11-000-216-320-60-000/ RELATED SERVICES	СР	JAN.15	135.00
CARE PLUS NJ, INC./ 6368	1415-1766	11-000-219-320-07-000/ PURCHASED PROF-HS	СР	INV 20615-POL#14757-GS	200.00
		11-000-219-320-07-000/ PURCHASED PROF-HS	CP	INV 11315-POL#143033-TT	200.00
			Total for CARE	PLUS NJ, INC./ 6368	\$400.00
CASCADE SCHOOL SUPPLIES, INC./ 1298	1415-1757	11-190-100-610-04-011/ ART SUPL	CF	INV 11876	41.97
CATAPULT LEARNING,LLC/ 6117	1415-1343	20-509-200-320-30-000/ N/P NURSING	СР	INV CL059652-JAN 15	2,247.95
CDW-GOVERNMENT, INC/ 5511	1415-1452	11-000-222-600-50-019/ TECH SUPPLIES	СР	INV RH01874	3,331.99
		11-000-222-600-50-019/ TECH SUPPLIES	СР	INV RJ19034	1,153.95
		11-000-222-600-50-019/ TECH SUPPLIES	CP	INV RJ49384	1,259.72
		11-000-222-600-50-019/ TECH SUPPLIES	СР	INV RR59711	309.29
		11-000-222-600-50-019/ TECH SUPPLIES	CP	INV RQ92025	702.35
		11-000-222-600-50-019/ TECH SUPPLIES	СР	INV RQ11674	4,866.98
	1415-1712	11-000-222-600-50-019/ TECH SUPPLIES	СР	INV SG97115	332.07
		11-000-222-600-50-019/ TECH SUPPLIES	СР	INV SH62332	78.78
		11-000-222-600-50-019/ TECH SUPPLIES	СР	INV SF82439	1,725.95
		11-000-222-600-50-019/ TECH SUPPLIES	CF	INV SJ08252	94.38
	1415-1439	11-000-222-600-02-020/ A/V MATER.	CF	INV RQ67403	506.72

<sup>\*</sup> CF -- Computer Full CP - Computer Partial HF - Hand Check Full HP - Hand Check Partial Run on 03/04/2015 at 10:55:56 AM

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Vendor # / Name	PO#	Account # / Description	Inv# Type	* Multi Remit To Check Name	Check # Check Amount	
Pending Payments						
CDW-GOVERNMENT, INC/ 5511	1415-0252	11-190-100-610-06-001/ GENL SUPL-TECH	СР	INV QJ82615	4,490.00	
		11-190-100-610-06-001/ GENL SUPL-TECH	CP	INV PR59062	17,980.00	
		11-190-100-610-06-001/ GENL SUPL-TECH	CP	INV SB60216	-237.40	
		11-190-100-610-06-001/ GENL SUPL-TECH	СР	INV SB58459	-305.20	
		11-190-100-610-06-001/ GENL SUPL-TECH	CP	INV QS33233	678.20	
		11-190-100-610-06-001/ GENL SUPL-TECH	CF	INV NJ55067	1,536.60	
			Total for CDW-	SOVERNMENT, INC/ 5511	\$38,504.38	
CHANCELLOR ACADEMY I ,CORP INC/	1415-0881	20-250-100-560-60-000/ IDEA-BASIC-TUITION	СР	INV 15-0262-MARCH 15	12,760.00	
		20-250-100-560-60-000/ IDEA-BASIC-TUITION	CF	INV 15-0188-JAN 15	-638.00	
	1415-1606	11-000-100-566-60-000/ TUITION PRIV. W/I STATE	СР	INV 15-0262-MARCH15	6,061.00	
			Total for CHAN	CE CORP.T/A CHANCELLOR ACA/ 3367	\$18,183.00	
CHILDREN'S THERAPY CTR/CEREBR PALSY/ 6277	L 1415-0868	20-251-100-560-60-000/ PRESCH-TUITION	СР	INV 16662-MARCH 15	8,587.48	
	1415-1607	20-250-100-560-60-000/ IDEA-BASIC-TUITION	СР	INV 16780-MARCH 15	8,055.52	
	1415-0464	11-000-100-566-60-000/ TUITION PRIV. W/I STATE	CP	INV 16739-MARCH 15	8,055.52	
		11-000-217-320-60-000/ PUR PROF -ONE TO ONE	CP	INV 16739-MARCH 15	2,420.00	
	1415-1248	20-250-100-560-60-000/ IDEA-BASIC-TUITION	CP	INV 16662-MARCH 15	8,587.48	
	1415-1126	11-000-217-320-60-000/ PUR PROF -ONE TO ONE	CP	INV 16662-MARCH 15	2,420.00	
			Total for CHILD	REN'S THERAPY CENTER/ 6277	\$38,126.00	
CHUNG, MYUNG JIN/ 5543	1415-1789	11-240-100-580-04-000/ TRAVEL	CF	JAN 15-TRAVEL	5.27	
CLIFFSIDE BODY CORP/ 1360	1415-1867	11-000-263-420-40-000/ GROUNDS-MAINT/REPAIR	СР	INV 27215	195.30	
		11-000-263-420-40-000/ GROUNDS-MAINT/REPAIR	CP	INV 27221	128.90	
		11-000-263-420-40-000/ GROUNDS-MAINT/REPAIR	CF	INV 27193	182.37	
			Total for CLIFF	SIDE BODY CORP/ 1360	\$506.57	
CORNERSTONE DAY SCHOOL, LLC/ 6522	1415-0478	11-000-100-566-60-000/ TUITION PRIV. W/I STATE	СР	INV 19659-MARCH15	6,960.00	
DEER PARK SPRING WATER, INC./ 1907	1415-0113	11-000-230-610-20-000/ CENTRAL OFF-SUPPLIES	СР	ACCT# 0418747747-JAN15	369.30	

<sup>\*</sup> CF -- Computer Full CP - Computer Partial HF - Hand Check Full HP - Hand Check Partial

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Pending Payments					
DELTA DENTAL OF N J, INC./ 1448	1415-0748	11-000-291-270-10-256/ DENTAL BENEFITS	СР	FEB 2015	44,356.52
		11-000-291-270-10-256/ DENTAL BENEFITS	CP	MARCH 2015	44,254.08
			Total for DELTA	A DENTAL OF N J, INC./ 1448	\$88,610.60
DELTA-T GROUP NORTH JERSEY, INC 8806	C./ 1415-0957	11-000-216-320-60-000/ RELATED SERVICES	СР	INV 20115-200711070	3,145.00
		11-000-216-320-60-000/ RELATED SERVICES	CP	INV 20115-200711071	1,501.60
		11-000-216-320-60-000/ RELATED SERVICES	CP	INV 21515-200712028	1,105.20
		11-000-216-320-60-000/ RELATED SERVICES	СР	INV 21515-200712027	2,337.50
		11-000-216-320-60-000/ RELATED SERVICES	СР	INV 21515-200712025	1,196.00
		11-000-216-320-60-000/ RELATED SERVICES	СР	INV 21515-200712026	1,040.00
		11-000-219-320-60-000/ PRCH PROF SVC	CP	INV 20115-200711069	780.00
		11-000-219-320-60-000/ PRCH PROF SVC	СР	INV 20115-200711068	1,040.00
		11-000-219-320-60-000/ PRCH PROF SVC	СР	INV 20115-200711067	165.00
		11-000-219-320-60-000/ PRCH PROF SVC	СР	INV 20115-200711066	660.00
		11-000-219-320-60-000/ PRCH PROF SVC	СР	INV 20815-200711642	1,820.00
		11-000-219-320-60-000/ PRCH PROF SVC	СР	INV 20815-200711641	1,040.00
		11-000-219-320-60-000/ PRCH PROF SVC	СР	INV 20815-200711640	660.00
		11-000-219-320-60-000/ PRCH PROF SVC	СР	INV 20815-200711639	660.00
		11-000-219-320-60-000/ PRCH PROF SVC	СР	INV 20815-200711643	1,657.50
		11-000-219-320-60-000/ PRCH PROF SVC	СР	INV 21515-200712024	825.00
			Total for DELTA	-T GROUP NORTH JERSEY, INC./ 8806	\$19,632.80
EARL JOHN/ 2164	1415-1864	11-000-263-610-40-000/ GROUNDS-SUPPLIES	CF	INV 1155397-01	1,988.59
ECLC OF NEW JERSEY, CORP/ 1540	1415-0486	11-000-217-320-60-000/ PUR PROF -ONE TO ONE	СР	INV 47244-DEC 14	1,812.02
	1415-0485	11-000-100-566-60-000/ TUITION PRIV. W/I STATE	СР	MARCH 15	12,138.72
			Total for ECLC	OF NEW JERSEY, CORP/ 1540	\$13,950.74
EDUCATIONAL DATA SERVICE, INC./ 1580	1415-0595	11-000-251-340-10-293/ BIDDING-RIGHT TO KNOW	CF	INV 122798	2,020.00
ENERGY FOR AMER INC/ 1656	1415-0405	11-000-261-420-40-010/ CLEAN,REPAIR,MAINT-SCH 1	СР	INV 12793-FEB15	916.00

<sup>\*</sup> CF -- Computer Full CP - Computer Partial HF - Hand Check Full HP - Hand Check Partial Run on 03/04/2015 at 10:55:56 AM

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<b>Pending Payments</b>						
ENERGY FOR AMER INC/ 1656		11-000-261-420-40-020/ CLEAN,REPAIR,MAINT-SCH 2		СР	INV 12793-FEB 15	687.00
		11-000-261-420-40-030/ CLEAN,REPAIR,MAINT-SCH 3		СР	INV 12793-FEB 15	572.00
		11-000-261-420-40-040/ CLEAN,REPAIR,MAINT-SCH 4		CP	INV 12793-FEB 15	687.00
		11-000-261-420-40-060/ CLEAN,REPAIR,MAINT-MS		CP	INV 12793-FEB 15	801.00
		11-000-261-420-40-070/ CLEAN,REPAIR,MAINT-HS		CP	INV 12793-FEB 15	2,060.00
			Total for i	ENERG	BY FOR AMER INC/ 1656	\$5,723.00
FEDERAL EXPRESS CORP/ 1723	1415-1478	11-000-230-530-10-721/ POSTAGE-CENTRAL OFFICE		СР	INV 2-947-07546	49.71
		11-000-230-530-10-721/ POSTAGE-CENTRAL OFFICE		CP	INV 2-932-16740	8.44
			Total for F	FEDEX	/ 1723	\$58.15
FIRST STUDENT, INC/ 5689	1415-1327	11-000-270-512-08-000/ TRANSP-ATHLETIC		СР	INV 11051328-JAN 15-ATHLETIC	4,134.66
FOCUS/OCCUP THERAPY CTR, INC/ 6340	1415-1491	11-000-216-320-60-000/ RELATED SERVICES		CP	JAN 15	3,770.00
FOLLETT SCHOOL SOLUTIONS, INC./	1415-1360	11-000-222-600-01-019/ LIBRARY BOOKS		СР	INV 560060-1	1,401.30
		11-000-222-600-01-019/ LIBRARY BOOKS		CF	INV 560060F-0	395.84
			Total for F	OLLE	TT SCHOOL SOLUTIONS, INC./ 8791	\$1,797.14
FORT LEE BOARD OF/ 1760	1415-0760	11-000-291-241-10-000/ RETIREMENT-PERS		CF	RETIREMENT-PERS	611,780.00
FORT LEE BOE - SPECIAL ACCT/ 3813	1415-1890	11-401-100-600-07-000/ STDNT ACT HS-SUPPLIES		CF	INV 256-2022	150.00
FORTE, LISA/ 7610	1415-1784	11-000-219-580-60-000/ CST-TRAVEL		CF	JAN 15-TRAVEL	5.12
FOUR STRONG BUILDERS INC./ 8390	1415-1825	30-000-419-450-06-000/ ALT MS CONSTRUCTION		CF	INV 6457-1F	19,650.00
FRIDMAN ESTHER/ 7000	1415-1762	11-000-219-320-07-000/ PURCHASED PROF-HS		CF	11/28/14-S.M.	600.00
GARDEN ACADEMY, INC./ 8782	1415-0872	11-000-100-566-60-000/ TUITION PRIV. W/I STATE		СР	INV 2139-MARCH 15	10,771.20
GM PEST CONTROL LLC/ 5917	1415-0452	11-000-261-420-40-010/ CLEAN,REPAIR,MAINT-SCH 1 11-000-261-420-40-020/ CLEAN,REPAIR,MAINT-SCH 2		CP CP	INV 28490-JAN15 INV 28490-JAN15	75.15 75.15

<sup>\*</sup> CF -- Computer Full CP - Computer Partial HF - Hand Check Full HP - Hand Check Partial Run on 03/04/2015 at 10:55:56 AM

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GM PEST CONTROL LLC/ 5917		11-000-261-420-40-030/ CLEAN,REPAIR,MAINT-SCH 3		CP	INV 28490-JAN15	75.15
		11-000-261-420-40-040/ CLEAN,REPAIR,MAINT-SCH 4		CP	INV 28490-JAN15	75.15
		11-000-261-420-40-060/ CLEAN,REPAIR,MAINT-MS		CP	INV 28490-JAN15	75.15
		11-000-261-420-40-070/ CLEAN,REPAIR,MAINT-HS		CP	INV 28490-JAN15	74.25
			Total for	GM PE	ST CONTROL LLC/ 5917	\$450.00
GOPHER SPORT/PROPHET CORP/ 189	61415-1799	11-190-100-610-01-032/ PE INSTR. SUPL		CF	INV 8924354	184.50
GROTH MUSIC/ 7229	1415-1639	11-190-100-610-04-008/ MUSIC SUPL		CF	INV 2300413	396.58
HOHOKUS SCHOOL OF TRADE & TECH.SCHOOL/ 8701	1415-0874	11-000-100-566-60-000/ TUITION PRIV. W/I STATE		СР	FEB 15	880.00
KEEHN POWER PRODUCTS, INC./ 488	5 1415-1844	11-000-263-420-40-000/ GROUNDS-MAINT/REPAIR		CF	INV 2194	325.25
	1415-1845	11-000-263-420-40-000/ GROUNDS-MAINT/REPAIR		CF	INV 2116	183.23
			Total for I	KEEHN	POWER PRODUCTS, INC./ 4885	\$508.48
KEYBOARD CONSULTANTS, INC./ 6988	1415-1659	12-000-400-450-40-000/ CAPITAL PROJ-HS		CF	INV 62599	10,300.00
KLAPACH, STEPHEN/ 5839	1415-1768	11-000-219-580-60-000/ CST-TRAVEL		CF	JAN15-TRAVEL	17.67
LEARNING CNTR EXCEPT, INC/ 2296	1415-0911	11-000-100-566-60-000/ TUITION PRIV. W/I STATE		СР	MARCH 15	6,768.93
LEE DISTRIBUTORS, INC./ 2307	1415-1535	11-000-240-600-01-000/ SCH 1 GENERAL SUPPLIES		CF	INV 11807	2,019.20
LEVY'S, INC./ 2324	1415-1426	11-000-262-890-40-000/ OTHER OBJECTS		CF	INV 20372	833.25
LITLIFE WEST HUDSON INC./ 7852	1415-1374	20-272-200-320-30-000/ TITLE 2A C/O-PUR SRV		СР	INV FLPS01132015	1,600.00
		20-272-200-320-30-000/ TITLE 2A C/O-PUR SRV		CP	INV FLPS02192015-4	1,600.00
		20-272-200-320-30-000/ TITLE 2A C/O-PUR SRV		CP	INV FLPS02062016	3,200.00
	1415-0952	11-000-221-320-30-000/ PRCH PROF & EDUC SVC		CP	INV FLPS02122015-3	800.00
			Total for L	LITLIFE	WEST HUDSON INC./ 7852	\$7,200.00
LOVING CARE AGENCY, INC./ 7008	1415-1596	11-000-213-320-10-000/ PURCH PROF-NURSES		СР	INV 150370116-JAN15	420.00

<sup>\*</sup> CF -- Computer Full CP - Computer Partial HF - Hand Check Full HP - Hand Check Partial Run on 03/04/2015 at 10:55:56 AM

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MALLIK, APARNA MD/ 6271	1415-1500	11-000-216-320-60-000/ RELATED SERVICES	СР	1/30/15-DS	400.00
		11-000-216-320-60-000/ RELATED SERVICES	СР	2/6/15-ES	400.00
		11-000-216-320-60-000/ RELATED SERVICES	CP	1/29/15-AL	400.00
			Total for ST. JC	SEPH'S HEALTHCARE, INC./ 6271	\$1,200.00
METRO FIRE & SAFETY EQUIP. CO. INC/ 2485	1415-1817	11-000-261-420-40-070/ CLEAN,REPAIR,MAINT-HS	CF	INV 241824	1,151.70
MEYER,A.W. CO.,INC./ 1006	1415-1594	11-000-262-610-40-000/ GENERAL SUPPLIES	CF	INV 245171	106.29
MGL FORMS SYSTEMS, LLC/ 2374	1415-1726	11-000-251-600-10-000/ SUPPLIES	CF	INV 127294	605.50
MORGRAN NJ HOLDINGS, LLC/ 8333	1415-0119	11-000-262-622-10-000/ ENERGY-ELECTRICITY	СР	INV 020115-70	411.01
MORRIS-UNION JOINTURE COMMISSI/ 5000	1415-0946	11-000-216-320-60-000/ RELATED SERVICES	СР	INV 13921-JAN 15	556.50
MUSIC AND ARTS CENTERS/ 8553	1415-1575	11-190-100-610-01-008/ MUSIC SUPL	СР	INV 9191435	7.98
		11-190-100-610-01-008/ MUSIC SUPL	СР	INV 8821599	38.69
		11-190-100-610-01-008/ MUSIC SUPL	CF	INV 8805520	169.99
	1415-1569	11-190-100-610-03-008/ MUSIC SUPL	CP	INV 9145923	44.00
		11-190-100-610-03-008/ MUSIC SUPL	CF	INV 4635076	38.40
			Total for MUSIC	AND ARTS CENTERS/ 8553	\$299.06
MUSIC EDUCATORS ASSOC., CORP/ 1442	1415-1720	11-000-240-890-06-000/ MISC EXPENDITURES	CF	INV 1400817	120.00
MUSIC THEATRE/MTI ENTERPRISES INC/ 4157	1415-1631	11-401-100-500-03-000/ SUPPLIES AND MATERIALS	CF	INV 571121	590.00
N.J.P.S.A., CORP/ 2583	1415-1759	11-000-240-890-07-000/ MISC EXPENDITURES	СР	INV 50296-L.GLYNN	1,070.00
		11-000-240-890-07-000/ MISC EXPENDITURES	CF	INV 56829-J.FINIZIO	1,070.00
			Total for N.J.P.S	S.A., CORP/ 2583	\$2,140.00
NASCO/ARISTOTLE CORP./ 2591	1415-1692	11-216-100-600-60-000/ PRESCHOOL SUPPLIES	CF	INV 269271	443.71

<sup>\*</sup> CF -- Computer Full CP - Computer Partial HF - Hand Check Full HP - Hand Check Partial Run on 03/04/2015 at 10:55:56 AM

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NASCO/ARISTOTLE CORP./ 2591	1415-1652	11-190-100-610-06-011/ ART SUPL		CF	INV 258570	300.36
			Total for	NASC	D/ 2591	\$744.07
NATIONAL EDUCATIONAL MUSIC CO./ 8456	1415-0731	11-190-100-400-07-026/ PURCH TECH SERV-MUSIC		СР	INV 5451	720.00
NEFF COMPANY/ 2643	1415-1852	11-402-100-600-08-000/ ATHLETIC SUPPLIES		CF	INV 2308731	33.55
NJSIAA, INC/ 2890	1415-1854	11-402-100-800-08-000/ OTHER OBJECTS		CF	ENTRY FEES-WINTER 2015	160.00
NORTH BERGEN HIGH SCHOOL/ 7020	1415-1851	11-402-100-800-08-000/ OTHER OBJECTS		CF	WRESTLING FACILITY FEE	100.00
NORTHERN VALLEY REGIONAL HS/ 5132	1415-1082	11-000-216-320-60-000/ RELATED SERVICES		СР	JAN 15	1,200.00
		11-000-216-320-60-000/ RELATED SERVICES		СР	JAN 15 ADDL.	180.00
			Total for I	NORTH	IERN VALLEY REGIONAL HS/ 5132	\$1,380.00
OFFICE TEAM/ 6794	1415-0120	11-000-230-339-10-100/ OTHER PURCH-OFFICE		CP	INV 021615-42376799	808.40
		11-000-230-339-10-100/ OTHER PURCH-OFFICE		CP	INV 021015-42344294	633.26
			Total for C	OFFICE	E TEAM/ 6794	\$1,441.66
PALISADES REGIONAL CNTR, INC/ 2794	1415-1803	11-000-100-566-60-000/ TUITION PRIV. W/I STATE		CF	2013-14 CERTIFIED TUITION RATE	7,170.00
	1415-0877	20-250-100-560-60-000/ IDEA-BASIC-TUITION		CP	MARCH 15	6,842.85
			Total for F	PALISA	DES REGIONAL ACADEMY,INC./ 2794	\$14,012.85
PARENT DOOR HARDWARE,INC/ 2810	1415-1647	11-000-266-610-40-000/ SECURITY-GENLSUPPLIES		СР	INV A9904	430.00
		11-000-266-610-40-000/ SECURITY-GENLSUPPLIES		CP	INV 78291	1,009.00
			Total for P	PAREN	T DOOR HARDWARE,INC/ 2810	\$1,439.00
PHONAK LLC/ 5501	1415-1536	11-000-217-600-60-000/ SUPPLIES		CF	INV 5151348553	1,337.98
PITNEY B.LOUIV.371896(SUPPL)/ 2889	1415-1820	11-000-230-530-10-721/ POSTAGE-CENTRAL OFFICE		CF	INV 461594	125.98
PITNEY/BOWES (LEASE), LLC/ 2887	1415-0112	11-000-230-530-10-996/ POSTAGE-MS MAINT/RENT		СР	INV 9374209-FEB15	198.00

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PITNEY/BOWES (LEASE), LLC/ 2887		11-000-230-530-10-997/ POSTAGE-HS MAINT/RENT		СР	INV 9374183-FEB15	198.00
		11-000-230-530-10-998/ POSTAGE-CO MAINT/RENT		CP	INV 9372633-FEB15	472.00
			Total for I	PITNE	/ BOWES, LLC/ 2887	\$868.00
POSTMASTER-STAMPS-CST/ 2917	1415-1728	11-000-230-530-60-000/ POSTAGE-CST		CF	POSTAGE-CST	290.00
PROFESSIONAL MANAGEMENT SYSTEMS, LLC/ 8852	1415-1424	11-000-219-320-60-000/ PRCH PROF SVC		СР	FEB 2015	4,410.00
PUBLIC SEWER SERVICE, CORP/ 8848	1415-0456	11-000-262-420-40-000/ CLEANING/ MAINT/ REPAIR		СР	INV 240141	145.00
		11-000-262-420-40-000/ CLEANING/ MAINT/ REPAIR		CP	INV 240110	145.00
			Total for I	PUBLI	SEWER SERVICE, CORP/ 8848	\$290.00
PUBLIC SVS GAS & ELECTRIC, INC/ 2965	1415-0104	11-000-262-621-10-000/ ENERGY-NATURAL GAS		СР	JAN 15	63,048.25
		11-000-262-622-10-000/ ENERGY-ELECTRICITY		СР	JAN 15	33,655.65
			Total for F	PUBLI	SVS GAS & ELECTRIC. INC/ 2965	\$96,703.90
R & J CONTROL, INC/ 2980	1415-1843	11-000-261-420-40-070/ CLEAN,REPAIR,MAINT-HS		CF	INV 215001053	242.00
RAPTOR TECHNOLOGIES, INC./ 7177	1415-1528	11-190-100-400-50-021/ PURCHASED TECHNICAL SERV		CF	INV 51949	480.00
RIDGEFIELD BD.OF/ 3051	1415-1497	11-000-216-320-60-000/ RELATED SERVICES		СР	INV 5V0638-JAN 15	7,800.00
	1415-1115	11-000-217-320-60-000/ PUR PROF -ONE TO ONE		CP	JAN.15,FEB15, MAR15	19,524.00
	1415-0842	11-000-100-562-60-000/ TUITION-OTHER LEA-SP ED		CP	INV 5V0555-MARCH 15	68,278.00
			Total for F	RIDGE	FIELD BD.OF EDUC./ 3051	\$95,602.00
S. BERGEN JOINTURE COMMISION/ 3978	1415-0708	11-000-270-511-10-271/ CNTRCTD TRANS N/P		СР	INV 46720-JAN 15	3,777.50
		11-000-270-511-10-272/ CNTRCTD TRANS PUBLIC		СР	INV 46741-JAN 15	7,268.50
		11-000-270-514-10-000/ TRANSP-SP ED		СР	INV 46771-JAN 15	22,290.44
		11-000-270-514-10-000/ TRANSP-SP ED		CP	INV 46802-JAN 15	28,226.58
			Total for S	S. BER	GEN JOINTURE COMMISION/ 3978	\$61,563.02

<sup>\*</sup> CF -- Computer Full CP - Computer Partial HF - Hand Check Full HP - Hand Check Partial Run on 03/04/2015 at 10:55:56 AM

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Pending Payments					© Company
SAX ARTS & CRAFTS, INC./ 3129	1415-1756	11-190-100-610-04-011/ ART SUPL	CI	INV 208113927887	88.84
SCHEIN, HENRY/ 5797	1415-0234	11-000-213-600-07-000/ HEALTH SUP HS	CI	P INV 9752666-02	12.75
		11-000-213-600-07-000/ HEALTH SUP HS	CI	NV 9752630-02	153.33
		11-000-213-600-07-000/ HEALTH SUP HS	CI	NV 9752630-01	922.66
		11-000-213-600-07-000/ HEALTH SUP HS	CI	NV 9699232-02	19.17
		11-000-213-600-07-000/ HEALTH SUP HS	Ci	INV 9699199-01	33.26
			Total for HEN	RY SCHEIN, INC./ 5797	\$1,141.17
SCHOOL HEALTH SUPPLY CO./ 3140	1415-1514	11-000-213-600-02-000/ HEALTH SUP SCH #2	Ci	INV 2937861	57.44
SCHOOL SPECIALTY INC./ 1323	1415-1698	11-000-240-600-02-030/ SUPPLIES	CF	INV 208113933890	456.84
	1415-1778	11-190-100-610-02-000/ GENERAL SUPPLIES	CF	INV 208113928329	4.20
		11-190-100-610-02-000/ GENERAL SUPPLIES	CF	INV 208113933848	18.02
	1415-1544	11-190-100-610-02-000/ GENERAL SUPPLIES	CF	INV 208113847114	479.04
		11-190-100-610-02-000/ GENERAL SUPPLIES	CF	INV 208113843367	81.48
	1415-1512	11-190-100-610-02-000/ GENERAL SUPPLIES	CF	INV 208113847112	64.16
			Total for SCH	OOL SPECIALTY INC./ 1323	\$1,103.74
SOCIAL STUDIES SCHOOL SERVICE/ 3210	1415-1300	11-190-100-610-07-028/ SOCIAL STUDIES	CF	INVS137882	566.78
SPEECH & HEARING ASSO., LLC/ 4923	1415-1496	11-000-216-320-60-000/ RELATED SERVICES	CF	OCT.14	212.50
		11-000-216-320-60-000/ RELATED SERVICES	CF	JAN. 15	1,912.50
			Total for SPEE	CH & HEARING ASSO., LLC/ 4923	\$2,125.00
SSP ARCHITECTURAL GROUP/ 7060	1415-1772	30-000-431-334-14-070/ SCH 2 ADDITION-ARCH	CF	PROJ 8232-INV 2	5,003.10
	1415-1637	11-000-230-334-10-002/ ARCHITECT-ESIP	CF	PROJ 8222-INV 3	570.49
	1415-1638	11-000-230-334-10-002/ ARCHITECT-ESIP	CF	PROJ 8221-INV 3	6,208.17
	1415-1640	11-000-230-334-10-002/ ARCHITECT-ESIP	CF	PROJ 8220-INV 3	11,609.22
	1415-1641	11-000-230-334-10-002/ ARCHITECT-ESIP	CF	PROJ 8219-INV 3	663.45
	1415-1734	11-000-230-334-10-002/ ARCHITECT-ESIP	CF	PROJ 8216-INV 3	14,049.61
	1415-1733	11-000-230-334-10-002/ ARCHITECT-ESIP	CF	PROJ 8217-INV 3	5,651.21
	1415-0787	12-000-400-334-10-007/ ARCHITECT-HS PROJ	CF	PROJ 8137-INV 10	5,845.17

<sup>\*</sup> CF -- Computer Full CP - Computer Partial HF - Hand Check Full HP - Hand Check Partial Run on 03/04/2015 at 10:55:56 AM

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Vendor# / Name	PO#	Account # / Description	lnv#	Chec Type	k Check Description or * Multi Remit To Check Name	Check # Check Amoun
Pending Payments			3			
			Total for	SSP A	RCHITECTURAL GROUP/ 7060	\$49,600.42
STAPLES ADVANTAGE(BIDS)/ 7804	1415-1779	11-000-240-600-04-000/ SCH 4 GENERAL SUPPLIES		CF	INV 3257484523	223.33
STAPLES ADVANTAGE(STATE CONTRACT)/ 7817	1415-1776	11-190-100-610-07-000/ GENERAL SUPPLIES		CF	INV 3257020635	272.32
	1415-1814	11-000-251-600-10-000/ SUPPLIES		CF	INV 3257020633	162.54
			Total for	STAPL	ES BUSINESS ADVANT, INC./ 7817	\$434.86
SUGARMAN DR ALAN/ 1494	1415-0114	11-000-291-270-10-255/ BENEFITS-OVER 70		СР	MARCH 15	525.24
SUPER DUPER PUBLICATIONS, INC./ 3309	1415-1662	11-000-216-600-60-000/ SPEECH SUPPLIES		CF	INV 2040506A	157.50
TERRANOVA GROUP, INC/ 4880	1415-0460	11-000-100-566-60-000/ TUITION PRIV. W/I STATE		СР	INV 533- MARCH 15	20,034.00
		11-000-100-566-60-000/ TUITION PRIV. W/I STATE		CP	INV 385-JAN 15 CREDIT	-954.00
			Total for 1	TERRA	NOVA GROUP, INC/ 4880	\$19,080.00
TIME WARNER CABLE ENTERPRISES, LLC/ 8777	1415-0506	11-000-222-600-50-019/ TECH SUPPLIES		СР	ACCT# 8150270010054187-FEB15	129.94
UFS PERSONNEL CORP./ 8454	1415-1222	11-000-266-300-10-000/ SECURITY-PROF/TECH		СР	INV 021915-1374	236.00
		11-000-266-300-10-000/ SECURITY-PROF/TECH		CP	INV 021915-1375	236.00
		11-000-266-300-10-000/ SECURITY-PROF/TECH		CP	INV 021915-1376	236.00
		11-000-266-300-10-000/ SECURITY-PROF/TECH		CP	INV 021915-1377	236.00
		11-000-266-300-10-000/ SECURITY-PROF/TECH		CP	INV 021915-1378	490.00
		11-000-266-300-10-000/ SECURITY-PROF/TECH		CP	INV 021915-1357	1,298.00
			Total for U	JFS PE	RSONNEL CORP./ 8454	\$2,732.00
UNITED FEDERATED SYST, INC./ 4579	1415-1818	11-000-261-420-40-020/ CLEAN,REPAIR,MAINT-SCH 2		CF	INV 220076	130.00
	1415-1869	11-000-261-420-40-030/ CLEAN,REPAIR,MAINT-SCH 3		CF	INV 220091	185.00
			Total for U	JNITED	FEDERATED SYST, INC./ 4579	\$315.00
VERIZON (REG.PHONE BILL)/ 1207	1415-0100	11-000-230-530-10-722/ TELEPHONE		СР	FEB 15	249.64

<sup>\*</sup> CF -- Computer Full CP - Computer Partial HF - Hand Check Full HP - Hand Check Partial Run on 03/04/2015 at 10:55:56 AM

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Vendor# / Name	PO#	Account # / Description	Inv#		k Check Description or * Multi Remit To Check Name	Check # Check Amount
Pending Payments						
VISION SERVICE PLAN/ 4374	1415-0747	11-000-291-270-10-260/ VISION BENEFITS		СР	DEC 2014	5,968.67
		11-000-291-270-10-260/ VISION BENEFITS		CP	JAN 2015	5,610.81
		11-000-291-270-10-260/ VISION BENEFITS		CP	FEB 2015	5,641.58
		11-000-291-270-10-260/ VISION BENEFITS		CP	MARCH 15	5,633.07
			Total for	VISION	SERVICE PLAN INS CO/ 4374	\$22,854.13
YOUTH CONSULTATION SERV,CORP(YCS/ 6193	1415-0928	11-000-100-566-60-000/ TUITION PRIV. W/I STATE		СР	INV 36757-JAN 15	2,141.30
YOUTH EDUCATION IN THE ARTS	s, INC./1415-1881	11-190-100-800-07-000/ MISC EXPENDITURES		CF	INV 12239	425.00
					Total for Pending Pa	ayments \$1,375,740.55

<sup>\*</sup> CF -- Computer Full CP - Computer Partial HF - Hand Check Full HP - Hand Check Partial Run on 03/04/2015 at 10:55:56 AM

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3/9/15

Resolution that the list of claims for goods received and services rendered and certified to be correct by the Business Administrator, be approved for payment and further that the Secretary's and Treasurer's financial reports be accepted as filed.

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Total Checks	Hand Checks Non/AP	Hand Checks	Computer Checks Non/AP	Computer Checks	Sub Fund	Fund Category
\$1,276,276.80 \$16,145.17 \$1,292,421.97				\$1,276,276.80 \$16,145.17 \$1,292,421.97	11 12 TOTAL	10 10 Fund 10
\$58,665.48				\$58,665.48	20	20
\$24,653.10				\$24,653,10	30	30
\$1,375,740.55	\$0.00	\$0.00	\$0.00	\$1,375,740.55	TOTAL	GRAND

**Chairman Finance Committee** 

**Member Finance Committee** 

MR. DAVID SARNOFF

### **ACCEPTANCE OF DONATIONS**

**BE IT RESOLVED**, that upon the recommendation of the Interim Superintendent of Schools, the Fort Lee Board of Education accepts the following donations:

Item	Amount	Donor	On Behalf Of
Check	\$500.00	Exxon Mobil Corporation	School #1
Check	\$211.39	Target Take Charge of Education	School #1
Check	\$200.00	Raphael Dong Jun Lee Family	Crossing Guard Breakfast
Check	\$71.95	Target Take Charge of Education	Fort Lee High School
TOTAL VALUE	\$983.34		

DATED:	March 9, 2015				
75					
Motion by:	Mr. Joseph Surace		Sec	conded by: M	rs. Holly Morell
X	Motion Passed			Motion Faile	ed
ROLL CAL		AYES	NAYS	ABSENT	ABSTAINED
MRS. ES	STHER HAN SILVER			X	
	OLLY MORELL	X			
MR. MIC	CHAEL OSSO	Х			
MR. YUS	SANG PARK		<del></del>	X	
MR. AM	MAD QURAISHI	X			
	ANDACE ROMBA	X			
MR. JOS	SEPH SURACE	X			· · · · · · · · · · · · · · · · · · ·
	F WEINBERG	X	<del> </del>		

X

### **APPROVAL OF POLICE CROWD CONTROL RATE ADJUSTMENT**

**BE IT RESOLVED**, that upon the recommendation of the Interim Superintendent of Schools, the Fort Lee Board of Education approves the **rate adjustment for police crowd control from \$25 to \$50 per game and/or event**, when requested by district administration, effective January 3, 2015.

DATED:	March 9, 2015	

Motion by: Mr. Joseph Surace	Seconded by: Mrs. Holly Morel						
X Motion Passed		Motion Failed					
ROLL CALL	AYES	NAYS	ABSENT	ABSTAINED			
MRS. ESTHER HAN SILVER			X	7.50.7.12.112.5			
MRS. HOLLY MORELL	Х						
MR. MICHAEL OSSO	Х		· · · · · · · · · · · · · · · · · · ·				
MR. YUSANG PARK			Х				
MR. AMMAD QURAISHI	X						
MRS. CANDACE ROMBA	X		<del></del>	<del></del>			
MR. JOSEPH SURACE	Х		····				
MR. JEFF WEINBERG	X						
MR. DAVID SARNOFF	X						

### APPROVAL OF AGREEMENT FOR INSIGHT WORKFORCE SOLUTIONS, LLC FOR SUBSTITUTE STAFF PLACEMENT SERVICES

**BE IT RESOLVED**, that upon the recommendation of the Interim Superintendent of Schools, the Fort Lee Board of Education approves the attached **Agreement for Insight Workforce Solutions**, **LLC to provide substitute staff placement services** for the period from March 1, 2015 through June 30, 2015, based upon district needs.

DATED: March 9, 2015 Attachment			21	
			•	
e.				
Motion by: Mr. Joseph Surace		Se	conded by: M	Irs. Holly Morell
X Motion Passed			Motion Fail	ed
ROLL CALL	AYES	NAYS	ABSENT	ABSTAINED
MRS. ESTHER HAN SILVER MRS. HOLLY MORELL	X	<del></del>	X	
MR. MICHAEL OSSO	X			

ROLL CALL	AYES	NAYS	ABSENT	ABSTAINED
MRS. ESTHER HAN SILVER			X	7.5017.2.125
MRS. HOLLY MORELL	X			
MR. MICHAEL OSSO	X			
MR. YUSANG PARK			X	
MR. AMMAD QURAISHI	X		·	
MRS. CANDACE ROMBA	Х			
MR. JOSEPH SURACE	X			
MR. JEFF WEINBERG	X			
MR. DAVID SARNOFF	X			· · · · · · · · · · · · · · · · · · ·



### **Insight Workforce Solutions**

#### SUBSTITUTE STAFF PLACEMENT AGREEMENT

This Agreement, entered into on February 23, 2015 (the "Effective Date") by and between **Insight Workforce Solutions LLC**, a New Jersey limited liability company (the "Company") located at 11 Eves Drive, Suite 150F, Marlton, New Jersey 08053, and the Fort Lee Public Schools located at 2175 Lemoine Avenue, Fort Lee, NJ 07024 (the "District").

#### **Background**

The Company is in the business of providing substitute personnel for school districts, as well as other related paraprofessional and support staffing services. The District desires to engage the services of the Company on the terms and conditions set forth in this Agreement.

NOW THEREFORE, intending to be legally bound and acknowledging the receipt of adequate consideration, the parties hereby agree as follows:

- 1. Provision of Substitute Staff. The Company shall provide substitute staff including, but not limited to daily substitute teachers, substitute paraprofessionals, and substitute support positions ("Substitute Staff") to fill positions at the request of the District on an asneeded basis at the request of the District using such request mechanism(s), policies, and procedures as may be established by the Company from time to time. The Company makes no guarantee that it will be able to fill all requests made by the District.
- 2. Treatment of Substitute Staff as Employees of the Company All Substitute Staff provided by the Company will be treated by the District as employees of the Company, and not as employees of the District, for all purposes, including but not limited to Federal and State income tax purposes. Without limiting the preceding sentence:
- 2.1 The Company shall maintain all necessary personnel and payroll records for the Substitute Staff;
- 2.2 The District shall not be responsible for the payment of the wages and fringe benefits (if any) of the Substitute Staff; The Company shall withhold applicable taxes from the wages of the Substitute Staff, and shall be responsible for any payroll tax liabilities of an "employer" with respect to the Substitute Staff;
- 2.3 The Company shall provide applicable workers' compensation insurance coverage for the Substitute Staff in such amounts as may be required by law;
  - 2.4 Substitute Staff shall not be eligible for tenure with the District or be entitled



to participate in any of the District's employee benefit plans, including but not limited to health benefits, pension, 403(b), profit sharing, retirement, deferred compensation, welfare, insurance, disability, bonus, vacation pay, severance pay and other similar plans, programs and agreements, whether or not reduced to writing; and

2.5. In order to provide certain Substitute Teachers who are in the process of obtaining the required initial or renewal State certifications, if requested, the District shall allow Company access to District resources to credential Substitute Teachers and shall assist the Company in getting Substitute Teachers Credentialed as required in Section 3, below, on a timely basis.

#### 3. The Company's Obligations

- 3.1 The Company will act in good faith to provide Substitute Staff who, if needed or applicable; (a) hold a current license and certification for the position(s) requested by the District; (b) have completed a criminal history check from the New Jersey Department of Education; (c) have appropriate inoculations and tuberculosis testing as required by the New Jersey Department of Education; and, (d) who shall render services in accordance with applicable laws and procedures of the State of New Jersey and this Agreement.
- 3.2 In selecting Substitute Staff, the Company shall apply such screening and evaluation criteria as it may determine in its sole discretion and as may be required by the applicable law of the jurisdiction in which the services of Substitute Staff will be performed. The Company will conduct any additional screening that may be mutually agreed by the Company and the District, with an appropriate increase in the Company's fees, which shall be agreed to in writing prior to the Company conducting additional screening. If at any time the District or its Board of Education is unsatisfied with Substitute Staff, the District may preclude that substitute from coming back to the District upon written notification to the Company.
- 3.3 The Company seeks to provide Substitute Staff that are trained for the requested positions. The Company will provide substitute teachers training as required by the State including as applicable classroom management, general rules and procedures applicable to the position, and other pertinent matters prior to any assignment of said substitute teachers to a District. The Company shall provide training for the existing District substitute teachers and other staff as requested by the District at the Company's actual cost.
- **4.** The District's Obligations. In connection with Substitute Staff provided by the Company pursuant to this Agreement, the District shall:
- 4.1 Supervise the professional performance of Substitute Staff using the same degree of diligence used to supervise its own employees;
  - 4.2 Provide a safe and suitable workplace that complies with all applicable safety



and health standards, statutes, and regulations;

- 4.3 Provide Substitute Staff with adequate information, training, and safety equipment with respect to hazardous substances and any inherent dangers of the workplace, including emergency procedures, school rules and protocols, policies and procedures regarding student disciplinary actions, and confidentiality of student records; further, the District will provide all Substitute Staff with any training appropriate to the needs, duties, responsibilities or knowledge unique to the District or otherwise different than would generally be appropriate in other districts.
- 4.4 Ensure that Substitute Staff does not: (i) have sole custody of a single student; (ii) have sole responsibility for more than one classroom of students at any time; (iii) administer or maintain custody of any student medications; (iv) have custody of cash, negotiable valuables, merchandise, credit cards, check writing materials, keys or similar property, except for student food service money that may be collected in the normal course of business; and, (v) use any vehicle on behalf of the District;
- 4.5 Assign Substitute Staff only to tasks for which they have been requested, unless written consent has been given by the Company. Heavy labor, lifting, or physical activity is prohibited unless required and accepted in the job description.
- 4.6 Require Substitute Staff to perform services for the District only (i) during the normal school day, which for all Substitute Staff shall be no more than 7.6 hours with .5 hours for lunch/break and (ii) for the regular school year as currently defined by the District as of the Effective Date of this agreement.
- 4.7 Not assign Substitute Staff to travel or perform duties off the premises of the District where the Substitute Staff has been assigned by the Company pursuant to this Agreement;
- 4.8 Maintain appropriate password security and backup copies of all data if Substitute Staff is assigned duties in connection with the District's computer systems;
- 4.9 Maintain appropriate written internal control policies and procedures to ensure the confidentiality of all student records and appropriately limit the access of Substitute Staff to such records;
  - 4.10 Not promise any Substitute Staff an increased rate of compensation;
- 4.11 Comply with any restrictions imposed by the Company on the responsibilities assigned to any Substitute Staff;
- 4.12 Approve and sign forms supplied by the Company documenting the amount of time worked by Substitute Staff or, if representatives of the District are not available to approve and sign such forms, authorize such forms to be executed by representatives of the



### Company on behalf of the District;

- 4.13 Be responsible for keeping the Company promptly informed by email (if available) of all Substitute Staff changes and any changes in the District or building supervisory contact information;
- 4.14 Notify the Company either prior to 6:00 a.m. or three (3) hours prior to the start of the class, through the protocols established by the Company for such notice, of the need for Substitute Staff for a given day; however, the Company and the District recognize that the need for a substitute may occur after the above times and that in such cases the Company will use its best efforts to find a substitute for such District requests. The District shall not hold the Company responsible for any un-filled Substitute Staff requests received after the minimum notice period above;
- 4.15 Comply with all Company policies and procedures to accurately invoice the District, process the daily record keeping, and other tasks necessary for the Company to administer and track Substitute Staff, including but not limited to, sign in and out procedures and related records; and
- 4.16 The District shall be solely responsible to control teacher absences and any budgetary impact resulting there from.

### 5. Indemnification and Limitations of Liability.

- 5.1 Indemnification of the District by the Company. The Company shall indemnify and hold the District, its Board, and its agents, employees and Board members harmless from and against all claims or losses incurred, including reasonable attorney's fees, that are proximately caused by the sole acts or omissions of the Company, Substitute Staff, or other employees or authorized agents of the Company, or by the Company's breach of this Agreement, except that such indemnification shall not apply to any claims or losses for which the Company is entitled to indemnification by the District. In addition, the Company's indemnification for any and all claims pursuant to this Agreement shall be expressly limited to the insurance coverage that is paid to the Company for such claims, if any, under the Company's insurance policies required under this Agreement.
- 5.2 Indemnification of the Company by the District. The District shall indemnify and hold the Company harmless from and against all claims or losses incurred by the Company, including reasonable attorney's fees, (i) that are proximately caused by the acts or omissions of the District or its employees or authorized agents, or by the District's breach of this Agreement; or (ii) arise from any injury to Substitute Staff or other persons on the premises of the District or while performing services on behalf of the District, and not caused by the acts or omissions of the Company, Substitute Staff, or other employees or authorized agents of the Company.



- 5.3 Notification; Right to Defend. A party incurring any claim or loss for which indemnification may be provided pursuant to this Section 5 shall promptly notify the other party in writing. The recipient of such notice may, at its own cost and expense, thereupon assume the defense of any third party claim using counsel reasonably satisfactory to the notifying party.
- 5.4 **Limitation of Damages.** Under no circumstances shall the Company be liable for special, indirect, consequential, punitive, expectancy, lost profit or goodwill damages, or for damages caused by the unsatisfactory performance of Substitute Teacher that does not result in a finally adjudicated claim of damages against the District brought by a third party.
- 5.5 Complete Agreement. The parties agree that this Section 5 sets forth their complete agreement with respect to any possible indemnification claim, and waive their right to assert any common-law indemnification or contribution claim against the other.

### 6. Fees and Payment.

- 6.1. The Company's **Pricing Plan**, attached hereto as Addendum A and made a part of this Agreement, is accepted by the District. The Company shall submit to the District a weekly invoice showing in reasonable detail the services provided.
- 6.2 Changes to Pricing Plan. In the event that the District determines to increase the established pay rate for Substitute Staff from that specifically listed on Addendum A, or if the District determines to establish a new Substitute Staff classification or new pay rate to be paid to some or all of the Substitute Staff (e.g., for improved recruitment, retention or for other reasons) not identified on Addendum A, the billing rate to the District shall be determined by using the markup used on Addendum A. The District shall provide the Company advance written notice of its decision to increase existing pay rate, establish a new Substitute Staff classification, or a new pay rate.
- 6.3 The Company may change the Pricing Plan for the current year contained on Addendum A in the event that state or federal mandated healthcare benefits or other benefit programs, including but not limited to, family leave benefits that are required or permitted by state or federal regulation, law or mandate that are implemented or effective after the date of this Agreement. The Pricing Plan shall be adjusted to reflect the actual cost increase to the Company reasonably calculated on a direct or pro rata basis. For multi-year Agreements or whenever this Agreement is extended and renewed, the Pricing Plan will be increased by the most recent Public Schools Contracts Law "Price Index".
- 6.4 Patient Protection and Affordable Care Act. The Company anticipates that if the requirements of Section 4.6 of this Agreement are satisfied, the Substitute Staff shall not qualify as a full-time employee as defined by the shared responsibility payment regulations set forth in 26 CFR § 54.4980H (the "Shared Responsibility Payment Rules"). However for purposes of the shared responsibility payment provisions of the Patient Protection and



Affordable Care Act of 2010, (the "PPACA") as codified in Section 4980H of the Internal Revenue Code, the Company shall be the common law employer of the Substitute Staff. As required by the PPACA, the Company shall track the hours of service performed by Substitute Staff using a look back measurement period as defined by the Shared Responsibility Payment Rules. In the event the Company is required to offer a member of the Substitute Staff group health plan coverage to ensure a payment under Code Section 4980H(a) is not due, the Company will offer to the affected member of the Substitute Staff minimum essential coverage during a stability period. In such event, the District agrees to reimburse the Company for its pro-rata share of the cost of such group health plan coverage, which pro-rata share shall be determined in accordance with the following formula:

Total cost of group health plan coverage per stability period

(total number of hours worked by the a full-time member of the Substitute Staff at a position within the District during the look back measurement period / total number of hours worked by the full-time member of the Substitute Staff for the Company during the look back measurement period)

For purposes of this Section 6.4, the look back measurement period shall be the period beginning January 1 and ending December 31 and the stability period shall be the period immediately following the look back period beginning January 1 and ending December 31. Such costs shall be billed in advance of the stability period upon the Company's determination that a member of the Substitute Staff that worked for the District during the look back measurement period qualified as a full-time employee and shall be due, regardless of whether the member of the Substitute Staff takes any assignment within the District during the stability period. After the expiration of the stability period, all or an applicable percentage of excess advance payments applicable to the cost of such group health plan coverage from the District shall be refunded should the applicable member of the Substitute Staff decline group health plan coverage, terminate employment or disenroll from group health plan coverage during the stability period. The District also agrees to pay a pro-rata portion of any shared responsibility payment that is due under Code Section 4980H(b) if the applicable member of the Substitute Staff enrolls in health care coverage provided by a federal or state operated marketplace and is entitled to a premium tax credit or subsidy. Such pro-rata portion of the Code Section 4980H(b) shared responsibility payment shall be determined in accordance with the following formula:

Total cost of Code Section 4980(b) shared responsibility payment (total number of hours worked by the a full-time member of the Substitute Staff at a position within the District during the look back measurement period / total number of hours worked by the full-time member of the Substitute Staff for the Company during the look back measurement period).

The cost for the 4980H(b) shared responsibility payment shall be billed to the District as it becomes due.

7.2 **Payment**. The District shall pay the Company monthly in United States currency by check (regularly payable in the normal course of banking transactions) or electronic



transfer monthly within three (3) days following the Board of Education Monthly Action Meeting ("Due Date") for all invoices submitted at least one week prior to the Board of Education Action Meeting (or such other timeline as agreed to on Addendum A.). In the event that the District fails to pay any fee to the Company when due the District shall be liable for the outstanding amounts. In the event the Company does not receive payment within thirty days of acceptance and approval of a payment request, interest shall accrue at the rate of 18% per annum on outstanding amounts. The District shall be liable for all of the Company's reasonable costs, including reasonable attorneys' fees, incurred in enforcing this Agreement.

- 7.3 Sales and Use Tax. The District represents that it is currently exempt from any sales and use taxes or similar governmental charges or value added tax imposed with respect to the services provided by the Company. If any such taxes or charges are otherwise due or are imposed or become due, they will be the responsibility of the District.
- 7. Term. The term of this Agreement shall begin on March 1, 2015 and shall remain in effect through June 30, 2015. Either party may terminate this Agreement if (i) the other party breaches a material provision of this Agreement, and such breach is not cured within thirty (30) days following written notice of breach; or, in the case of a breach that by the terms of the breach cannot be cured within thirty (30) days, the breaching party has not instituted measures to cure such breach within thirty (30) days and fully cured such breach within ninety (90) days. Further, the Company has the right to terminate this Agreement should any student physically or verbally assault or injure a Company's employee, and the District does not respond to the incident to the Company's satisfaction. In the event either party terminates this Agreement, the District shall pay the Company all outstanding amounts due for services provided as of the date of termination.
- 8. Insurance Coverage. Each party shall, at its own cost and expense, maintain insurance coverage reasonably appropriate for the activities it conducts and the risks it assumes. The insurance coverage maintained by the Company shall include:
- 8.1 Workers' compensation coverage of such types and in such amounts as may be required by the laws of the jurisdiction in which the services of Substitute Staff are performed;
- 8.2 Commercial general liability coverage, including personal injury, blanket contractual liability, and broad form property damage, with a \$2,000,000 combined single limit per occurrence;
  - 8.3 Umbrella coverage with a \$1,000,000 combined single limit per occurrence.
- 9. Confidentiality. During the course of the business relationship, each party may be given access to proprietary or confidential information of the other, including, but not limited to, pricing policies, the identity and social security numbers of employees, and business policies and systems ("Confidential Information"). Each party shall hold Confidential Information of the other party in confidence, treating such Confidential Information with no less care than it treats



its own, and shall not disclose such Confidential Information to any third party or use such Confidential Information for any purpose other than as contemplated by this Agreement. Upon termination of this Agreement, or sooner if requested by either party, each party shall return all Confidential Information of the other party in its possession, without retaining copies of such Confidential Information. This section shall not apply to information (i) that is in the public domain, or (ii) required to be disclosed by law or legal process.

### 10. Miscellaneous

- 10.1 Amendments; Waivers; Severability. No amendment, modification, or waiver of any provision of this Agreement shall be binding unless in writing and signed by the party against whom the operation of such amendment, modification, or waiver is sought to be enforced. The partial or complete invalidity of any one or more provisions of this Agreement shall not affect the validity of continuing force and effect of any other provision. The failure of the Company to insist, in any one or more instances, upon performance of any of the terms, covenants or conditions of this Agreement, or to exercise and right herein, shall not be construed as a waiver or relinquishment of such term, covenant or right with respect to past or further performance.
- 10.2 **Notices**. Any notice or document required or permitted to be given under this Agreement shall be deemed to be given on the date such notice is (i) deposited in the United States mail, postage prepaid, certified mail, return receipt requested, (ii) deposited with a commercial overnight delivery service with delivery fees paid, or (iii) transmitted by facsimile or electronic mail with transmission acknowledgment, to the principal business address of the recipient or such other address or addresses as the parties may designate from time to time by notice satisfactory under this section. A copy of any notice to the Company shall be sent to the attention of the Company's president at the regular business address of the Company.
- 10.3 Governing Law. This Agreement shall be governed by the laws of New Jersey without giving effect to the principles of conflicts of laws. Each party hereby consents to the personal jurisdiction of the Federal or State court located in the District's County, and agrees that all disputes arising from this Agreement shall be prosecuted in such courts. Each party hereby agrees that any such court shall have in personam jurisdiction over such party and consents to service of process by notice sent by regular mail to the address set forth above and/or by any means authorized by New Jersey law.
- 10.4 Language Construction. The language of this Agreement shall be construed in accordance with its fair meaning and not for or against any party. The parties acknowledge that each party and its counsel have reviewed and had the opportunity to participate in the drafting of this Agreement and, accordingly, that the rule of construction that would resolve ambiguities in favor of non-drafting parties shall not apply to the interpretation of this Agreement.
- 10.5 Payment of Fees. In the event that any dispute arising under this Agreement is finally and fully resolved through litigation or alternate dispute resolution, the prevailing party



shall be entitled to recover reasonable attorneys' fees and costs.

- 10.6 Force Majeure. Neither party shall be responsible for delays or failure to perform caused by acts of God (including fire, flood, storm, or other natural disturbances), war, civil war, riot, epidemic, acts of foreign enemies, terrorist activities, government sanction, strikes or other labor disputes (it being specifically understood that the existence of any picket line by a collective bargaining unit shall be considered as within this definition of force majeure), interruption or failure of electric, telephone or similar service or other causes beyond such party's control.
- 10.7 **Signature in Counterparts**. This Agreement may be signed in counterparts, each of which shall be deemed to be a fully-executed original.
- 10.8 **Signature by Facsimile**. An original signature transmitted by facsimile shall be deemed to be original for purposes of this Agreement.
- 10.9 **Assignment.** No party to this Agreement shall assign his rights or duties hereunder without the prior written consent of the other parties, except that the Company may assign its rights and duties in connection with a sale or other disposition of all or substantially all of its business.
- 10.10 No Third Party Beneficiaries. Except as otherwise specifically provided in this Agreement, this Agreement is made for the sole benefit of the parties. No other persons shall have any rights or remedies by reason of this Agreement against any of the parties or shall be considered to be third party beneficiaries of this Agreement in any way.
- 10.11 **Binding Effect**. This Agreement shall inure to the benefit of the respective heirs, legal representatives and permitted assigns of each party, and shall be binding upon the heirs, legal representatives, successors and assigns of each party.
- 10.12 **Titles and Captions**. All article, section and paragraph titles and captions contained in this Agreement are for convenience only and are not deemed a part of the context hereof.
- 10.13 **Pronouns and Plurals**. All pronouns and any variations thereof are deemed to refer to the masculine, feminine, neuter, singular or plural as the identity of the person or persons may require.
- 10.14 Entire Agreement. This Agreement constitutes the entire agreement between the parties with respect to its subject matter and supersedes all prior discussions, agreements, understandings and negotiations including the attached Affirmative Action Requirements. The District and Company agree that in the event that any provision of this Agreement shall be held invalid or unenforceable for any reason, such invalidity or unenforceability shall attach only to such provision and shall not affect or render invalid any other provision of this Agreement.



[INTENTIONALLY LEFT BLANK; SIGNATURES ON FOLLOWING PAGE]



IN WITNESS WHEREOF, the parties have executed this Agreement on the date first set forth above.

INSIGHT WORKFORCE SOLUTIONS LLC
By D. Drew Siok, President
Fort Lee Public Schools
BySignature
Name and Title
Date



# ADDENDUM A

# Detailed Per Diem Pricing Plan

Job Description		Pay Rate	Bill Rate
	Daily Substitute Teacher – Full Day	\$85.00/day	\$115.60/day
	Daily Substitute Teacher - Half Day	\$42.50/day	\$57.80/day

<sup>\*</sup> The "Job Description" of positions and the "Pay Rate" can be modified by the District and Company. When the pay rate for employee is set, a markup of 1.36 will be applied.

RESOLUTION DETERMINING THE FORM AND OTHER DETAILS OF \$49,840,000 AGGREGATE PRINCIPAL AMOUNT OF SCHOOL BONDS, SERIES 2015 OF THE BOARD OF EDUCATION OF THE BOROUGH OF FORT LEE IN THE COUNTY OF BERGEN, NEW JERSEY, PROVIDING FOR THEIR SALE AND DETERMINING OTHER MATTERS IN CONNECTION THEREWITH

BE IT RESOLVED BY THE BOARD OF EDUCATION OF THE BOROUGH OF FORT LEE IN THE COUNTY OF BERGEN, NEW JERSEY AS FOLLOWS:

**SECTION 1.** The \$49,840,000 School Bonds, Series 2015 of The Board of Education of the Borough of Fort Lee in the County of Bergen, New Jersey (the "Board" when referring to the governing body and the "School District" when referring to the territorial boundaries governed by the Board) authorized by virtue of a proposal adopted by the Board on October 20, 2014, and approved by the affirmative vote of a majority of the legal voters present and voting at a special School District election held on December 9, 2014 pursuant to N.J.S.A. 18A:24-1 et seq., as amended and supplemented, shall be issued as School Bonds (the "Bonds"). The Bonds shall mature in the principal amounts on March 15 in each of the years as follows, subject to redemption:

<u>Year</u>	Principal <u>Amount</u>	<u>Year</u>	Principal <u>Amount</u>
2017	\$1,565,000	2030	\$1,990,000
2018	1,390,000	2031	2,055,000
2019	1,415,000	2032	2,125,000
2020	1,455,000	2033	2,195,000
2021	1,500,000	2034	2,270,000
2022	1,550,000	2035	2,345,000
2023	1,595,000	2036	2,435,000
2024	1,650,000	2037	2,510,000
2025	1,700,000	2038	2,580,000
2026	1,755,000	2039	2,650,000
2027	1,810,000	2040	2,720,000
2028	1,870,000	2041	2,780,000
2029	1,930,000		•

The Bonds shall be subject to redemption prior to maturity as set forth therein. The Bonds shall be twenty- five (25) in number, with one certificate being issued for each year of maturity and shall be numbered SCH-1 to SCH-25 inclusive. The Bonds are entitled to the benefits of the New Jersey School Bond Reserve Act, 1980 N.J. Laws c. 72, as amended and supplemented.

**SECTION 2.** The Bonds will be issued in fully registered book-entry only form, without certificates. One certificate shall be issued for the aggregate principal amount of Bonds maturing in each year. Both principal of and interest on the Bonds will be payable in lawful money of the United States of America. Each certificate will be registered in the name of and held by Cede & Co., as nominee of The Depository Trust Company, New York, New York ("DTC"), which will act as securities depository for the

Bonds (the "Securities Depository"). The certificates will be on deposit with DTC. DTC will be responsible for maintaining a book-entry system for recording the interests of its participants or the transfers of the interests among its participants. The participants will be responsible for maintaining records regarding the beneficial ownership interests in the Bonds on behalf of individual purchasers of such beneficial interests. Individual purchases of the beneficial interests in the Bonds may be made in the principal amount of \$5,000 each or any integral multiple thereof with a minimum purchase of \$5,000 required, through book entries made on the books and the records of DTC and its participants, except that any amount of the Bonds maturing in any one year in excess of the largest principal amount thereof equaling a multiple of \$5,000 will be in denominations of \$1,000.

Individual purchasers of the Bonds will not receive certificates representing their beneficial ownership interest in the Bonds, but each book-entry Bond owner will receive a credit balance on the books of its nominee, and this credit balance will be confirmed by an initial transaction statement stating the details of the Bonds purchased.

The Bonds will be dated their date of delivery and will bear interest from such date, which interest shall be payable, commencing September 15, 2015 and semi-annually thereafter on the fifteenth day of March and September in each year until maturity or prior redemption at a rate or rates per annum, expressed in a multiple of one-eighth (1/8) or one-twentieth (1/20) of one percentum (1%), as proposed by the successful bidder in accordance with the Notice of Sale authorized and defined herein. The principal of and interest on the Bonds will be paid to the Securities Depository by the Board on the respective maturity dates and due dates and will be credited on the respective maturity dates and due dates to the participants of DTC as of each next preceding September 1 and March 1 (the "Record Dates" for the Bonds). The Bonds shall be executed by the manual or facsimile signature of the Board President under the official seal (or facsimile thereof) affixed, imprinted, engraved or reproduced thereon and attested by the manual signature of the Interim Business Administrator/Board Secretary. The following matters are hereby determined with respect to the Bonds:

Date of Bonds:

**Date of Delivery** 

**Principal Payment Dates:** 

March 15, 2017 and each March 15

thereafter until maturity or prior

redemption

**Interest Payment Dates:** 

Semiannually on each March 15 and

September 15 of each year

beginning September 15, 2015 until

maturity or prior redemption

Place of Payment:

Cede & Co., New York, New York

**SECTION 3.** The Bonds shall be substantially in the form set forth in  $\underline{\mathsf{Exhibit}}$   $\underline{\mathsf{A}}$  attached hereto, with such additions, deletions and omissions as may be necessary for the Board to market the Bonds in accordance with the requirements of DTC.

**SECTION 4.** The Notice of Sale (the "Notice of Sale") and the Official Form of Proposal for Bonds shall be substantially in the form set forth in <a href="Exhibit B">Exhibit B</a> with such additions, deletions and omissions as may be necessary for the Board to market the Bonds in accordance with the requirements of DTC.

SECTION 5. The Bonds shall be sold upon receipt of electronic bids on Tuesday, March 24, 2015 at 11:00 a.m. by the Interim Business Administrator/Board Secretary of the Board on i-Deal's Bidcomp®/PARITY® electronic competitive bidding system ("PARITY") in accordance with the Notice of Sale authorized herein. The use of the services provided by PARITY and the fees associated therewith are hereby approved. The Interim Business Administrator/Board Secretary or Wilentz, Goldman & Spitzer, P.A., Bond Counsel ("Bond Counsel") is hereby authorized and directed to arrange for the publication of the Notice of Sale, such publication to be not less than seven (7) days prior to the date of sale, in summary form in The Bond Buyer, a nationally recognized local government bond marketing publication devoted to financial news and municipal bonds, and the full text of such Notice of Sale in The Record. The Board hereby delegates to and designates the Interim Business Administrator/Board Secretary as the officer authorized to sell and to award the Bonds in accordance with the Notice of Sale authorized herein, and the Interim Business Administrator/Board Secretary shall report in writing the results of the sale to this Board as required by law. Furthermore, the Board hereby delegates to the Interim Business Administrator/Board Secretary the authority to postpone and reschedule the sale of the Bonds, upon consultation with Bond Counsel, without readvertisement in accordance with the Notice of Sale authorized herein and to adjust the maturity schedule of the Bonds up to twenty-four (24) hours prior to the date of sale indicated herein, which adjustment shall not exceed ten percent (10%) of the principal amount of any maturity or in the aggregate, the overall issue.

The Board President, the Interim Business Administrator/Board Secretary, Bond Counsel, the Financial Advisor, Phoenix Advisors, LLC (the "Financial Advisor") and the Board Attorney, are each hereby further authorized and directed to do and accomplish all matters and things necessary or desirable to effectuate the offering and sale of the Bonds.

**SECTION 6.** The Bonds shall have affixed thereto a copy of the written opinion with respect to the Bonds that is to be rendered by Bond Counsel to the Board.

**SECTION 7.** The Official Statement to be distributed in preliminary form on or about March 17, 2015 (the "Preliminary Official Statement"), prepared in connection with the offering and sale of the Bonds, is hereby "deemed final" for the purposes of Rule 15c2-12, as amended and supplemented (the "Rule") promulgated by the Securities and Exchange Commission pursuant to the provisions of the Securities and Exchange Act of 1934, as amended and supplemented, with the exception of certain information permitted to be omitted thereby and is hereby approved and authorized for the information of purchasers of the Bonds, with such changes and corrections not inconsistent with the substance thereof, including those required to reflect the effect of the sale of the Bonds, as are deemed necessary and advisable by the Interim Business Administrator/Board Secretary in consultation with Bond Counsel.

SECTION 8. Bond Counsel is hereby authorized and directed to arrange for the printing of the Preliminary Official Statement and the Official Statement. Bond Counsel is hereby authorized and directed to arrange for the distribution of the Preliminary Official Statement on behalf of the Board to those financial institutions that customarily submit bids for such Bonds. The Board President or the Interim Business Administrator/Board Secretary is hereby authorized and directed to deliver the Official Statement to the purchaser of the Bonds for its use in connection with the sale, resale and distribution of the Bonds, where and if applicable. Bond Counsel is hereby authorized and directed to prepare the Preliminary Official Statement and the Official Statement as necessary in connection with the issuance of the Bonds, and the Board President or the Interim Business Administrator/Board Secretary is hereby authorized and directed to execute the Official Statement and any certificates necessary in connection with the distribution of the Official Statement. Bond Counsel is hereby further authorized and directed to arrange for the printing of the Bonds.

**SECTION 9.** The Board hereby covenants that it will comply with any conditions subsequent imposed by the Internal Revenue Code of 1986, as amended (the "Code"), in order to preserve the exemption from taxation of interest on the Bonds, including, if necessary, the requirement to rebate all net investment earnings on the gross proceeds above the yield on the Bonds.

**SECTION 10.** The Interim Business Administrator/Board Secretary, Bond Counsel, the Financial Advisor and the Board Attorney are hereby authorized and directed to make representations and warranties, to enter into agreements and to make all arrangements with DTC, as may be necessary in order to provide that the Bonds will be eligible for deposit with DTC and to satisfy any obligation undertaken in connection therewith.

**SECTION 11.** The Board reasonably expects to reimburse itself from the proceeds of the Bonds for certain costs of the school project paid prior to the issuance of the Bonds. No funds from sources other than the Bonds have been or are reasonably expected to be reserved, allocated on a long-term basis or have otherwise been set aside by the Board, or any member of the same "Controlled Group" as the Board, within the meaning of Treasury Regulation Section 1.150-1(e), pursuant to their budget or financial policies with respect to any expenditures to be reimbursed. This Section 11 is intended to be and hereby is a declaration of the Board's official intent to reimburse any expenditures toward certain costs of the school project, as described above, to be incurred and paid prior to the issuance of the Bonds in accordance with Treasury Regulation Section 1.150-

2, and no further action (or inaction) will be an abusive arbitrage device in accordance with Treasury Regulation Section 1.148-10 to avoid, in whole or in part, arbitrage yield restrictions or arbitrage rebate requirements under Section 148 of the Code. proceeds of the Bonds used to reimburse the Board for any expenditures toward certain costs of the school project to be financed by the Bonds will not be used directly or indirectly (i) to "refund" an issue of governmental obligations within the meaning of Treasury Regulation Section 1.150-1(d), (ii) to create or increase the balance in "replacement proceeds", within the meaning of Treasury Regulation Section 1.148-1 of the Bonds, or any other Bond issue, with respect to any obligation of the Board or to replace funds or (iii) to reimburse the Board for any expenditure or payment that was originally paid with the proceeds of any obligation of the Board (other than borrowing by the Board from one of its own funds or the funds of a member of the same "Controlled Group" within the meaning of Treasury Regulation Section 1.150-1(e)). The Bonds used to reimburse the Board for any expenditures toward certain costs of the school project, as described above, will be issued in an amount not to exceed \$5,000,000. The costs to be reimbursed with the proceeds of the Bonds will be "capital expenditures" in accordance with the meaning of section 150 of the Code and Treasury Regulation Section 1.150-1. This section shall take effect immediately, but will be of no effect with regard to expenditures for costs paid outside the permitted reimbursement period set forth in Treasury Regulation Section 1.150-2(d)(2).

**SECTION 12.** In the event that DTC may determine to discontinue providing its service with respect to the Bonds or is removed by the Board and if no successor securities depository is appointed, the Bonds which were previously issued in book-entry only form shall be converted to registered Bonds (the "Registered Bonds") in denominations of \$5,000, or any integral multiple thereof, except that any amount of the Bonds maturing in any one year in excess of the largest principal amount thereof equaling a multiple of \$5,000 will be in denominations of \$1,000. The beneficial owner under the book-entry system, upon registration of the Bonds held in the beneficial owner's name, will become the registered owner of the Registered Bonds. The Board shall be obligated to provide for the execution and delivery of the Registered Bonds in certified form.

**SECTION 13.** The Board hereby covenants and agrees that it will comply with and carry out all of the provisions of the Continuing Disclosure Certificate (the "Certificate") which will set forth the obligation of the Board to file budgetary, financial and operating data and notices of certain enumerated events deemed material in accordance with the provisions of the Rule. The Interim Business Administrator/Board Secretary is hereby authorized and directed to execute and deliver the Certificate evidencing the Board's undertaking with respect to the Rule. Notwithstanding the foregoing, failure of the Board to comply with the Certificate shall not be considered a default on the Bonds; however, any Bondholder may take such actions as may be necessary and appropriate, including seeking mandamus or specific performance to cause the Board to comply with its obligations hereunder.

SECTION 14. The Board President and the Interim Business Administrator/Board Secretary are each hereby authorized and directed to determine all matters in connection with the issuance of the Bonds by the Board not determined by this or a subsequent resolution, all in consultation with Bond Counsel and the manual or facsimile signature of the Board President or the Interim Business Administrator/Board Secretary upon any documents shall be conclusive as to all such determinations. The Board President and the Interim Business Administrator/Board Secretary and any other

Board representative, including but not limited to, Bond Counsel and the Board Attorney, are each hereby authorized and directed to take such actions or refrain from such actions as are necessary to consummate the transaction contemplated by the issuance of the Bonds by the Board and any and all such actions or inactions heretofore taken by the Board President and the Interim Business Administrator/Board Secretary and any other Board representative, including, but not limited to Bond Counsel and the Board Attorney, are hereby ratified and confirmed. Wherever herein the Board President is authorized and directed to act or execute and deliver documents, including the Bonds, the Board Vice President is hereby authorized and directed to do same in the Board President's place.

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	SECTION 15.	This resolut	ion shall	take effect	immediately.	
DATED: Attachment	March 9, 2015					
	· · · · · · · · · · · · · · · · · · ·					
*Please note th	at Mr. Michael Osso	voted NAY.				
Motion by: M	r. Joseph Surace			Se	conded by: M	rs. Holly Morell
X	Notion Passed				Motion Faile	ed
ROLL CALL			AYES	NAYS	ABSENT	ABSTAINED
MRS. EST	HER HAN SILVER	<del></del>	71120	IIAIS	X	VD2 IVINED
	LY MORELL		X			
MR. MICH				Х		
MR. YUSA					X	
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MR. JOSEPH SURACE

MR. JEFF WEINBERG

MR. DAVID SARNOFF

### **EXHIBIT A**

Payment of this obligation is secured under the provisions of the "New Jersey School Bond Reserve Act" in accordance with which an amount equal to 1% of the aggregate outstanding bonded indebtedness (but not to exceed the moneys available in the fund), of New Jersey counties, municipalities and school districts for school purposes as of September 15 of each year, is held within the State Fund for the Support of Free Public Schools as a school bond reserve pledged by law to secure payments of principal and interest due on such bonds in the event of the inability of the issuer to make payment.

REGISTERED	PRINCIPAL SUM
NUMBER SCH	\$

UNITED STATES OF AMERICA
STATE OF NEW JERSEY
THE BOARD OF EDUCATION OF THE
BOROUGH OF FORT LEE
IN THE COUNTY OF BERGEN, NEW JERSEY
SCHOOL BOND, SERIES 2015

DATE OF ORIGINAL ISSUE	MATURITY <u>Date</u>	RATE OF INTEREST <u>PER ANNUM</u>	CUSIP NUMBER
, 2015	March 15,	%	

THE BOARD OF EDUCATION OF THE BOROUGH OF FORT LEE IN THE COUNTY OF BERGEN, NEW JERSEY (the "Board" when referring to the governing body and the "School District" when referring to the territorial boundaries governed by the Board) hereby acknowledges itself to be indebted and for value received promises to pay to CEDE & CO., as nominee of The Depository Trust Company, New York, New York ("DTC"), which will act as securities depository (the "Securities Depository"), on the MATURITY DATE specified above, the PRINCIPAL SUM specified above, and to pay interest on such sum from the DATE OF ORIGINAL ISSUE of this Bond until it matures at the RATE OF INTEREST PER ANNUM specified above semi-annually on the fifteenth day of March and September in each year until maturity or prior redemption commencing on September 15, 2015. Principal of and interest on this Bond will be paid to the Securities Depository by the Board and will be credited to the participants of DTC, as listed on the records of DTC, as of each September 1 and March 1 next preceding the date of such payments (the "Record Dates" for such payments).

This Bond is not transferable as to principal or interest except to an authorized nominee of DTC. DTC shall be responsible for maintaining the book-entry

system for recording the interests of its participants or the transfers of the interests among its participants. The participants are responsible for maintaining records regarding the beneficial ownership interests in the Bonds on behalf of individual purchasers.

The Bonds of this issue maturing prior to March 15, 2024 are not subject to redemption prior to their stated maturities. The Bonds of this issue maturing on or after March 15, 2024 are subject to redemption at the option of the Board in whole or in part on any date on or after March 15, 2023 upon notice as required herein, at one hundred percent (100%) of the principal amount to be redeemed (the "Redemption Price"), together with interest accrued to the date of redemption.

[The Bonds maturing on March 15, 20\_\_ are subject to mandatory redemption from sinking fund installments made on each March 15, beginning March 15, 20\_\_, and shall be redeemed on the dates set forth below at a Redemption Price equal to one hundred percent (100%) of the principal amount of the Bonds called for redemption, plus interest accrued and unpaid to the date fixed for redemption, according to the schedule set forth below:

	Sinking Fund		Sinking Fund
<u>Date</u>	<u>Installment</u>	<u>Date</u>	<u>Installment</u> ]

Notice of Redemption ("Notice of Redemption") shall be given by mailing at least thirty (30) days but not more than sixty (60) days before the date fixed for redemption by first class mail in a sealed envelope with postage prepaid to the registered owners of such Bonds at their respective addresses as they last appear on the registration books kept for that purpose by the Board or a duly appointed Bond Registrar. So long as DTC (or any successor thereto) acts as Securities Depository for the Bonds, Notice of Redemption shall be sent to such Securities Depository and shall not be sent to the beneficial owners of the Bonds. Any failure of the Securities Depository to advise any of its participants or any failure of any participant to notify any beneficial owner of any Notice of Redemption shall not affect the validity of the redemption proceedings. If the Board determines to redeem a portion of the Bonds prior to maturity, such Bonds to be redeemed shall be selected by the Board; the Bonds to be redeemed having the same maturity shall be selected by the Securities Depository in accordance with its regulations.

If Notice of Redemption has been given as provided herein, the Bonds or the portion thereof called for redemption shall be due and payable on the date fixed for redemption at the Redemption Price, together with accrued interest to the date fixed for redemption. Interest shall cease to accrue on the Bonds after the date fixed for redemption.]

This Bond is one of an authorized issue of Bonds and is issued pursuant to: (i) N.J.S.A. 18A:24-1 et seq., as amended and supplemented; (ii) a proposal adopted by the Board on October 20, 2014 and approved by the affirmative vote of a majority of the

legal voters present and voting at a special School District election held on December 9, 2014; and (iii) a resolution adopted by the Board on March 9, 2015, which sets forth the terms of the offering and sale of the Bonds (the "Authorization Proceedings"). The full faith and credit of the School District are hereby irrevocably pledged for the punctual payment of the principal of and the interest on this Bond according to its terms.

It is hereby certified and recited that all conditions, acts and things required by the Constitution or the statutes of the State of New Jersey to exist, to have happened or to have been performed precedent to or in the issuance of this Bond exist, have happened and have been performed and that the issue of Bonds of which this is one, together with all other indebtedness of the School District, is within every debt and other limit prescribed by such Constitution or statutes.

IN WITNESS WHEREOF, THE BOARD OF EDUCATION OF THE BOROUGH OF FORT LEE IN THE COUNTY OF BERGEN, NEW JERSEY has caused this Bond to be executed in its name by the manual or facsimile signature of its President, its corporate seal to be hereunto imprinted or affixed, this Bond and the seal to be attested by the manual signature of its Interim Business Administrator/Board Secretary, and this Bond to be dated the DATE OF ORIGINAL ISSUE as specified above.

By:

THE BOARD OF EDUCATION OF THE BOROUGH OF FORT LEE IN THE COUNTY OF BERGEN, NEW JERSEY

DAVID B. SARNOFF,

President

(SEAL)	
ATTEST:	
Ву:	<del></del>
DAVID L. RINDERKNECHT,	
Interim Business Administrator/	
Board Secretary	

# **EXHIBIT B**

# NOTICE OF SALE

# \$49,840,000 SCHOOL BONDS, SERIES 2015 OF THE BOARD OF EDUCATION OF THE BOROUGH OF FORT LEE

IN THE COUNTY OF BERGEN, NEW JERSEY

# Book-Entry Only Bonds Callable

## **SUMMARY**

ISSUER:

The Board of Education of the Borough of Fort Lee in the County of Bergen,

New Jersey (the "Board")

PAR AMOUNT:

\$49,840,000

SECURITY:

General Obligations of the Board and the New Jersey School Bond Reserve

Act, N.J.S.A. 18A:56-17 et. seq.

TAX EXEMPT:

Yes

**RATINGS:** 

Moody's; expected

**INSURANCE:** 

The Winning Bidder of the Bonds may, at its sole option and expense,

purchase a policy of municipal bond insurance.

TYPE OF SALE:

Electronic bids via the Parity Electronic Bid Submission System ("PARITY")

**AUCTION AGENT:** 

**PARITY** 

BID/AWARD DATE:

March 24, 2015 until 11:00 a.m. eastern daylight saving time. Award by

2:00 p.m.

**DATED DATE:** 

Date of Delivery

**DELIVERY DATE:** 

On or about April 7, 2015

**INTEREST** 

**PAYMENT DATES:** 

March 15 and September 15, commencing September 15, 2015

MINIMUM BID:

Par Amount

**BID SECURITY:** 

Good Faith Check in the form of a certified, cashier's or treasurer's check or a wire transfer in the amount of \$996,800 received by the

Board no later than 11:00 a.m. on March 24, 2015 or Financial Surety

Bond, as provided in this notice, if available

BASIS OF AWARD:

Net Interest Cost - Ascending Coupons Required in multiples of 1/8 or 1/20

of 1%

**OFFERING STATEMENT:** 

Preliminary Official Statement available at <a href="https://www.prospectushub.com">www.prospectushub.com</a>

## NOTICE

NOTICE IS HEREBY GIVEN that bids will be received by The Board of Education of the Borough of Fort Lee in the County of Bergen, New Jersey (the "Board") for the purchase of the Board's \$49,840,000 aggregate principal amount of School Bonds, Series 2015 (the "Bonds"). All Bids (as defined below) must be submitted in their entirety on i-Deal's PARITY website ("PARITY") prior to 11:00 a.m., eastern daylight saving time on March 24, 2015. To bid via PARITY, Bidders (as defined below) must have submitted a good faith check in the form of a certified, cashier's or treasurer's check, a wire transfer, or Financial Surety Bond, if available, payable to the Board in the amount of \$996,800 no later than 11:00 a.m. on March 24, 2015 (see Bidding Details below).

## **Preliminary and Final Official Statement**

The Board's Preliminary Official Statement dated on or about March 17, 2015 (the "POS"), is available for viewing in electronic format on <a href="www.prospectushub.com">www.prospectushub.com</a>. In addition, broker dealers registered with the National Association of Securities Dealers (the "NASD") and dealer banks with The Depository Trust Company, New York, New York, ("DTC") clearing arrangements may either: (a) print out a copy of the POS on their own printer, or (b) at any time prior to March 24, 2015, elect to receive a photocopy of the POS in the mail by requesting it on PARITY or by calling the Board's Bond Counsel, Wilentz, Goldman & Spitzer, P.A. ("Bond Counsel"), 90 Woodbridge Center Drive, Woodbridge, New Jersey 07095. Calls should be directed to Lisa A. Gorab, Esq. at (732) 855-6459. All Bidders must review the POS and certify that they have done so prior to participating in the bidding.

The POS is deemed by the Board to be final as of its date, for purposes of Rule 15c2-12 (the "Rule") promulgated by the Securities and Exchange Commission pursuant to the Securities Exchange Act of 1934, as amended and supplemented, except for the omission of information concerning the offering price(s), interest rate(s), selling compensation, aggregate principal amount of the Bonds and any other terms or provisions to be determined from the successful Bid(s) or depending on such matters, and the identity of the underwriter(s). The POS is, however, subject to such further revisions, amendments and completion in a Final Official Statement (the "Final Official Statement") as may be necessary.

The Board at its expense, will make available to the Winning Bidder a reasonable number of Final Official Statements, within seven (7) business days following the date of acceptance of the Bid.

### Types of Bids Allowed

Subject to the Bid requirements described below, Bids for the Bonds must be submitted on an "All-or-None" ("AON") basis for the entire amount of bonds offered for sale. First, a Bidder must submit a conforming Bid for the entire issue, and if such Bid is accepted by the Board, the Bidder will be required to purchase the entire issue in accordance with such Bid.

#### Insurance

If the Bonds qualify for the issuance of any policy of municipal bond insurance, the Bidder of the Bonds may, at its sole option and expense, purchase such insurance. The insurance premium, if any, will be paid by the Bidder. Any failure of the Bonds to be so insured shall not in any way relieve the Winning Bidder of its contractual obligations arising from the acceptance of its proposal for the purchase of the Bonds.

# Interest Payment Dates; Description of the Bonds

The Bonds will be dated their date of delivery and will bear interest from such date payable semiannually on each March 15 and September 15, commencing on September 15, 2015 (the "Interest Payment Date"), in each year until maturity or prior redemption by payment of money to DTC or its authorized nominee. DTC will credit payments of principal of and interest on the Bonds to the Participants of DTC as listed on the records of DTC as of each September 1 and March 1 preceding an Interest Payment Date for the Bonds (the "Record Dates").

## **Principal Amortization**

The Bonds will consist of serial bonds maturing on March 15, commencing in 2017, as indicated on the maturity schedule set forth below, except as otherwise may be determined if the "Term Bond Option" is selected as set forth herein. The principal amounts of maturity shall be as set forth below, subject to the applicable limitations set forth herein under "Term Bond Option."

The Bonds shall mature on March 15 in each year as set forth in the following table:

Year	Principal Amount	<u>Year</u>	Principal Amount
<u>r cur</u>	Amount	<u>i car</u>	Amount
2017	\$1,565,000	2030	\$1,990,000
2018	1,390,000	2031	2,055,000
2019	1,415,000	2032	2,125,000
2020	1,455,000	2033	2,195,000
2021	1,500,000	2034	2,270,000
2022	1,550,000	2035	2,345,000
2023	1,595,000	2036	2,435,000
2024	1,650,000	2037	2,510,000
2025	1,700,000	2038	2,580,000
2026	1,755,000	2039	2,650,000
2027	1,810,000	2040	2,720,000
2028	1,870,000	2041	2,780,000
2029	1,930,000		

### **Book Entry Only**

The Bonds will be issued in book-entry form only, and each certificate will be registered in the name of and held by Cede & Co., as nominee of the DTC, which will act as securities depository for the Bonds. The Bonds will be issued in the form of one certificate for the aggregate principal amount of the Bonds maturing in each year and will be payable as to both principal and interest in lawful money of the United States of America. The certificates will be on deposit with DTC. DTC will be responsible for maintaining a book-entry system for recording the interests of its Participants or the transfers of the interests among its Participants. The Participants will be responsible for maintaining records regarding the beneficial ownership interests in the Bonds on behalf of the individual purchasers. The Winning Bidder will not receive certificates representing its interests in the Bonds. Individual purchases will be in the principal amount of \$5,000 or any integral multiple thereof, except that any amount of the Bonds maturing in any one year in excess of the largest principal amount thereof equaling a multiple of \$5,000 will be in denominations of \$1,000. Payments of principal and interest will be made by the paying agent to DTC for subsequent disbursement to Participants to then be remitted to the Beneficial Owners of the Bonds.

The Bonds shall be entitled to the benefits of the New Jersey School Bond Reserve Act, 1980

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Laws c.72, as amended and supplemented.

# **Redemption Provisions**

The Bonds of this issue maturing prior to March 15, 2024 are not subject to redemption prior to their stated maturities. The Bonds of this issue maturing on or after March 15, 2024 are subject to redemption at the option of the Board in whole or in part on any date on or after March 15, 2023 upon notice as required herein, at one hundred percent (100%) of the principal amount to be redeemed (the "Redemption Price"), together with interest accrued to the date of redemption.

Notice of Redemption ("Notice of Redemption") shall be given by mailing at least thirty (30) days but not more than sixty (60) days before the date fixed for redemption by first class mail in a sealed envelope with postage prepaid to the registered owners of such Bonds at their respective addresses as they last appear on the registration books kept for that purpose by the Board or a duly appointed Bond Registrar. So long as DTC (or any successor thereto) acts as Securities Depository for the Bonds, Notice of Redemption shall be sent to such Securities Depository and shall not be sent to the beneficial owners of the Bonds. Any failure of the Securities Depository to advise any of its participants or any failure of any participant to notify any beneficial owner of any Notice of Redemption shall not affect the validity of the redemption proceedings. If the Board determines to redeem a portion of the Bonds prior to maturity, such Bonds to be redeemed shall be selected by the Board; the Bonds to be redeemed having the same maturity shall be selected by the Securities Depository in accordance with its regulations.

If Notice of Redemption has been given as provided herein, the Bonds or the portion thereof called for redemption shall be due and payable on the date fixed for redemption at the Redemption Price, together with accrued interest to the date fixed for redemption. Interest shall cease to accrue on the Bonds after the date fixed for redemption.

# Term Bond Option

Bidders may elect to structure the issue to include term bonds (the "Term Bond Option"), which term bonds, if selected by the Bidder, will be subject to mandatory redemption prior to maturity, in the years and amounts shown above as serial maturities, upon payment of one hundred percent (100%) of the principal amount of the Bonds to be redeemed, together with accrued interest to the date fixed for such mandatory redemption of such amounts. If the Bonds are awarded and no term bonds are designated in the Winning Bid (as defined herein), the Bonds will mature serially as shown in the preceding schedule.

## **Terms of PARITY**

Each electronic bid must be submitted via PARITY. No bidder will see any other bidder's bid, nor will any bidder see the status of its bid relative to other bids (e.g., whether its bid is a leading bid). To the extent any instructions or directions set forth on PARITY conflict with this Notice of Sale, the terms of this Notice of Sale shall control. For further information about PARITY, potential bidders may contact the Board's Financial Advisor, Mary Lyons of Phoenix Advisors, LLC, at (609) 291-0130 or PARITY at (212) 849-5021. The Board may, but is not obligated to, acknowledge its acceptance in writing of any bid submitted electronically via PARITY. When a bid for the Bonds is submitted via PARITY, the bidder further agrees that: the Board may regard the electronic transmission of the bid via PARITY (including information about the purchase price of the Bonds, the interest rate or rates to be borne by the various maturities of the Bonds, the term Bonds, if any, specified, the initial public offering price of each maturity of the Bonds and any other information included in such transmission) as the official "Bid for Bonds" executed by a duly authorized signatory of the bidder. If the bid submitted electronically via PARITY is accepted by the Board, the terms of the bid and this Notice of Sale and the information that is

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electronically transmitted via PARITY shall form a contract, and the successful bidder shall be bound by the terms of such contract.

PARITY is not an agent of the Board, and the Board shall have no liability whatsoever based on any bidder's use of PARITY, including but not limited to any failure by PARITY to correctly or timely transmit information provided by the Board or information provided by the bidder.

The Board may choose to discontinue use of electronic bidding via PARITY by issuing a notification to such effect via Thomson News Service ("TM3"), or by other available means, no later than 3:00 p.m., eastern daylight saving time, on the last business date prior to the bid date.

Once the bids are communicated electronically via PARITY to the Board, each bid will constitute an official "Bid for Bonds" and shall be deemed to be an irrevocable offer to purchase the Bonds on the terms provided in this Notice of Sale. For purposes of submitting all "Bids for Bonds" electronically via PARITY, the time as maintained on PARITY shall constitute the official time.

Each bidder shall be solely responsible to make necessary arrangements to access PARITY for purposes of submitting its bid in a timely manner and in compliance with the requirements of this Notice of Sale. Neither the Board nor PARITY shall have any duty or obligation to provide or assure to any bidder, and neither the Board nor PARITY shall be responsible for the proper operation of, or have any liability for any delays or interruptions of, or any damages caused by, PARITY. The Board is using PARITY as a communication mechanism, and not as the Board's agent, to conduct the electronic bidding for the Bonds. By using PARITY, each bidder agrees to hold the Board harmless for any harm or damages caused to such bidder in connection with its use of PARITY for bidding on the Bonds.

The Board may, in its sole discretion and prior to the electronic receipt of bids, clarify any term hereof, including, without limitation, its decision to discontinue use of electronic bidding via PARITY, by issuing a notification of the clarification via TM3, or any other available means, no later than 11:00 a.m. (eastern daylight saving time) on the Bid Date.

### **Bidding Details**

Bidders should be aware of the following bidding details associated with the sale of the Bonds:

(1) BIDDERS MUST SUBMIT A GOOD FAITH CHECK IN THE FORM OF A CERTIFIED, CASHIER'S OR TREASURER'S CHECK, WIRE TRANSFER OR FINANCIAL SURETY BOND, IF AVAILABLE, IN THE AMOUNT OF \$996,800 PAYABLE TO THE BOARD NO LATER THAN 11:00 A.M. ON MARCH 24, 2015. A CERTIFIED, CASHIER'S OR A TREASURER'S CHECK SHOULD BE SENT TO THE FOLLOWING ADDRESS:

Attn: David L. Rinderknecht c/o Lisa A. Gorab, Esq. Wilentz, Goldman & Spitzer, P.A. 90 Woodbridge Center Drive Woodbridge, New Jersey 07095

BIDDERS SHOULD ALSO ENCLOSE A RETURN ENVELOPE FOR USE BY THE BOARD.

- (2) All Bids must be submitted via PARITY. No telephone, telefax, telegraph or personal delivery Bids will be accepted.
- (3) All Bids for the Bonds must be submitted on an AON basis.

- (4) Bidders may bid to purchase the Bonds from the Board with a premium not to exceed \$1,000. No Bid shall be considered that offers to pay an amount less than the total principal amount of Bonds offered for sale or under which the total loan is made at an interest cost higher than the lowest Net Interest Cost to the Board under any legally acceptable Bid.
- (5) Bidders must specify a rate of interest for each maturity of the Bonds which rate of interest must be expressed in multiples of one-eighth (1/8) or one-twentieth (1/20) of one percent (1%). If more than one rate of interest is named, no interest rate named for any maturity may be less than the interest rate named for any prior maturity and not more than one rate of interest may be named for the Bonds of the same maturity. There is no limitation on the number of rates of interest that may be named.
- (6) Bidders are only permitted to submit Bids for the Bonds during the bidding period.
- (7) The Winning Bidder will be required to certify the initial offering price to the public at which a substantial amount of the Bonds were sold, along with other information to be provided by the Winning Bidder in <u>Schedule A</u> and <u>Schedule B</u> attached hereto and by this reference made a part hereof.

#### **Definitions**

"Bid" any confirmed purchase offer received by PARITY on or before the bid submission

deadline.

"Bidder" any firm registered and approved for participation in the sale.

"Net Interest Cost" computed by adding to the total principal amount of bonds bid for, the total interest

cost to maturity in accordance with such bid and by deduction therefrom of the amount of premium, if any. The Net Interest Cost serves as the basis for awarding

the Bonds to winning Bidders.

"Winning Bid" any purchase offer made by a Bidder and received by PARITY which, at the end of

the bidding time period, results in the lowest NIC which is acceptable to the Board.

## **Bid Procedure and Basis of Award**

Subject to the right reserved by the Board to reject any or all Bids, the Bonds will be sold to the Bidder whose Bid produces the lowest NIC for the Board and otherwise complies with this Notice of Sale.

Bids must remain valid until at least 2:00 p.m., prevailing time, on the date of the sale, and if accepted by the Board, prior to such time, shall be irrevocable except as otherwise provided in this Notice of Sale. Upon selection of the winning Bidder, the Board will execute an award certificate to award the Bonds and will promptly communicate with the winning Bidder by telephone, e-mail or fax.

#### Bid Security and Method of Payment for the Bonds

A Good Faith Deposit ("Deposit") in the form of a certified or cashier's or treasurer's check, wire transfer or a Financial Surety Bond in the amount of \$996,800, payable to the order of the Board, is required for each bid to be. Wire instructions may be obtained by contacting or Lisa A. Gorab, Esq., Bond Counsel at (732) 855-6459 or Igorab@wilentz.com and such wire must be received and confirmed by the Board prior to 11:00 a.m. on March 24, 2015. If a check is used, it must be a certified, cashier's or treasurer's check and must be provided to the Board no later than

11:00 a.m. on March 24, 2015. Each bidder accepts responsibility for delivering such Deposit on time and the Board is not responsible for any Deposit that is not received on time. If a Financial Surety Bond is available and is used, it must be from an insurance company licensed to issue such a bond in the State of New Jersey and approved by the Director of the Division of Local Government Services in the New Jersey Department of Community Affairs (the "Director") and such bond must be submitted to the Board no later than 11:00 a.m. on March 24, 2015 at the address referred to above. Use of any Financial Surety Bond must be approved by the Director prior to the bid and will not be accepted by the Board unless evidence of such approval is provided prior to the bid. The Financial Surety Bond must identify the bidder whose Deposit is guaranteed by such Financial Surety Bond. If the Bonds are awarded to a bidder utilizing a Financial Surety Bond, then that Winning Bidder is required to submit its Deposit to the Board by wire transfer as instructed by the Board not later than 3:30 p.m. on the next business day following the award. If such Deposit is not received by that time, the Financial Surety Bond may be drawn by the Board to satisfy the Deposit requirement. No interest on the Deposit will accrue to the Winning Bidder. The Deposit will be applied to the purchase price of the Bonds. In the event the Winning Bidder fails to honor its accepted bid, the Deposit will be retained by the Board. Award of the Bonds to the successful Bidder or rejection of all Bids is expected to be made within two hours after opening of the bids, but such successful Bidder may not withdraw its proposal until after 2:00 p.m. of the day for receipt of such Bids and then only if such award has not been made prior to the withdrawal. The balance of the purchase price shall be paid in Federal Funds by wire transfer to the Board on or about April 7, 2015.

# Right to Reject Bids; Waive Irregularities

The Board reserves the right to reject any and all Bids and to the extent permitted by law to waive any irregularity or informality in any Bid.

# **Delivery of the Bonds**

The Bonds will be delivered on or about April 7, 2015 (UNLESS A NOTICE OF A CHANGE IN THE DELIVERY DATE IS PUBLISHED ON PARITY NOT LATER THAN 2 HOURS PRIOR TO ANY ANNOUNCED DATE FOR RECEIPT OF BIDS) in Jersey City, New Jersey at DTC against payment of the purchase price therefor (less the amount of the good faith deposit). PAYMENT FOR THE BONDS AT THE TIME OF ORIGINAL ISSUANCE AND DELIVERY SHALL BE BY WIRE TRANSFER OF IMMEDIATELY AVAILABLE FUNDS.

There will also be furnished the usual closing papers, including (1) a certificate, in form and tenor satisfactory to Bond Counsel and dated as of the date of such delivery of the Bonds, to the effect that there is no litigation pending or (to the knowledge of the signer or signers thereof) threatened affecting the validity of the Bonds, (2) certificates in form satisfactory to Bond Counsel evidencing the proper execution and delivery of the Bonds, the receipt of payment therefor and compliance with the requirements of the Code (as defined below) necessary to preserve tax exemption, (3) a certificate signed by the Board relating to the Official Statement, and (4) a Continuing Disclosure Certificate evidencing compliance with the Rule (as defined herein) and the undertaking of the Board with respect thereto.

### **CUSIP Identification Numbers**

CUSIP Identification Numbers will be applied for with respect to the Bonds. Obtaining such CUSIP Identification Numbers and the CUSIP Service Bureau charge for the assignment of the numbers shall be the responsibility of and shall be paid for by the Winning Bidder of the Bonds. The Board will assume no obligation for the assignment or printing of such numbers on the bond certificates or for the correctness of such numbers, and neither the failure to print such numbers on any bond certificate nor any error with respect thereto shall constitute cause for a failure or refusal by the Winning Bidder thereof to accept

delivery of and make payment for the Bonds.

# **Legal Opinion**

The approving opinion of Bond Counsel relating to the Bonds will be furnished without cost to the Winning Bidder, in substantially the form set forth in the Official Statement distributed in preliminary form in connection with the sale of the Bonds. Such opinion will state that the Bonds are valid and legally binding obligations of the Board, that all the taxable property therein will be subject to the levy of *ad valorem* taxes to pay the Bonds and the interest thereon without limitation as to rate or amount and that interest on the Bonds is not includable as gross income under current law if the Board complies with all conditions subsequent contained in the Internal Revenue Code of 1986, as amended (the "Code"), except to the extent that interest on the Bonds held by a corporate taxpayer is included in the income computation for calculation of the corporate alternative minimum tax, and that interest on the Bonds and any gain on the sale thereof is not includable as gross income under the existing New Jersey Gross Income Tax Act.

## **Postponement**

The Board reserves the right to postpone, from time to time, the date and time established for receipt of Bids. ANY SUCH POSTPONEMENT WILL BE PUBLISHED OR POSTED BEFORE 11:00 A.M. ON THE DAY OF THE SALE. If any date fixed for the receipt of Bids and the sale of the Bonds is postponed, an alternative sale date will be announced via TM3 at least forty-eight (48) hours prior to such alternative sale date. On any such alternative sale date, any Bidder may submit a Bid for the purchase of the Bonds in conformity in all respects with the provisions of this Notice of Sale, except for the date of sale and except for the changes announced on <a href="https://www.prospectushub.com">www.prospectushub.com</a> at the time the sale date and time are announced.

# **Adjustments**

The Board further reserves the right to adjust the maturity schedule of the Bonds up to twenty-four (24) hours prior to the date of sale indicated herein, which adjustment shall not exceed ten percent (10%) of the principal amount of any maturity or in the aggregate, the overall issue. ANY SUCH ADJUSTMENT WILL BE PUBLISHED ON WWW.PROSPECTUSHUB.COM.

## **Termination**

The Winning Bidder at its option may refuse to accept delivery and pay the purchase price of the Bonds if prior to their delivery any change in any income tax law of the United States of America, shall provide that the interest thereon is includable or shall be includable in gross income at a future date for Federal income tax purposes. In such case, the deposit made by such Winning Bidder shall be returned and such bidder will be relieved of its contractual obligations arising from the acceptance of its Winning Bid.

#### **Additional Information**

For further information relating to the Bonds, reference is made to the POS prepared for and authorized by the Board. This Notice of Sale and the POS may be viewed on <a href="www.prospectushub.com">www.prospectushub.com</a>. However, the Board makes no assurance or representation with respect to the form of this Notice of Sale and the POS on <a href="www.prospectushub.com">www.prospectushub.com</a>, and no investment decision should be made in reliance thereon. Printed copies of the POS and this Notice of Sale may be obtained from Bond Counsel at the address and phone number stated above. Additional information relating to the Board can be obtained by contacting David L. Rinderknecht, Interim Business Administrator/Board Secretary, The Board of Education of the Borough of Fort Lee, 2175 Lemoine Avenue, Fort Lee, New Jersey 07024, (201) 585-4612.

/s/ David L. Rinderknecht
David L. Rinderknecht,
Interim Business Administrator/Board Secretary
The Board of Education of the Borough of

Fort Lee in the County of Bergen, New Jersey

**Dated: March 17, 2015** 

# **SCHEDULE A**

### WINNING BID FORM

March 24, 2015

# \$49,840,000 SCHOOL BONDS, SERIES 2015 OF THE BOARD OF EDUCATION OF THE BOROUGH OF FORT LEE IN THE COUNTY OF BERGEN, NEW JERSEY

## Book-Entry Only Bonds Callable

David L. Rinderknecht
Interim Business Administrator/Board Secretary
The Board of Education of the
Borough of Fort Lee
2175 Lemoine Avenue
Fort Lee, New Jersey 07024

Dear Mr. Rinderknecht:

Subject to the provisions of and in accordance with the terms of the Notice of Sale, dated March 17, 2015 of The Board of Education of the Borough of Fort Lee in the County of Bergen, New Jersey (the "Board") for its \$49,840,000 aggregate principal amount of School Bonds, Series 2015 (the "Bonds"), which is incorporated herein and hereby made a part hereof:

We hereby confirm that we have agreed to purchase all, but not less than all, of the \$49,840,000 aggregate principal amount of the Bonds described in the Notice of Sale and to pay therefor the amount of \$\_\_\_\_\_\_ for the Bonds. This offer is for the Bonds bearing interest at the rates and in the form of serial bonds and term bonds as follows:

	Principal	Reoffering	Reoffering		Principal	Reoffering	Reoffering
<u>Year</u>	<u>Amount</u>	<u>Price</u>	<u>Yield</u>	<u>Year</u>	<u>Amount</u>	Price	<u>Yield</u>

As the Winning Bidder, we confirm that we have submitted a good faith check, wire transfer or Financial Surety Bond, payable to the Board, in the amount of \$996,800, as security against any loss of the Board resulting from failure of the undersigned Bidder to comply with terms of the Bid.

As the Winning Bidder, we confirm that we have agreed to immediately furnish the additional information described in the Notice of Sale and set forth herein.

As the Winning Bidder, we confirm that we have agreed to provide to the Board as soon as

possible after the sale of the Bonds a complete list of syndicate members, if any, the actual allocation of the Bonds and the orders placed by the syndicate members.

We have noted that payment of the purchase price is to be made in immediately available Federal Funds at the time of delivery of the Bonds.

In the event we have bid on behalf of a bidding syndicate, we represent that we have full and complete authority to submit the Bid on behalf of our bidding syndicate and that the undersigned will serve as the lead manager for the group.

copies (not exceeding 250) of the Official Statement for the Bonds (as provided in the Notice of Sale). We understand that we may obtain additional copies at our own expense.

We further certify (or declare) under penalty of perjury under the laws of the State of New Jersey that our Bid and this proposal is genuine, and not a sham or collusive, nor made in the interest of or on behalf of any person not herein named, and that the Bidder has not directly or indirectly induced or solicited any other Bidder to put in a sham Bid or any other person, firm or corporation to refrain from bidding, and that the Bidder has not in any manner sought by collusion to secure for itself an advantage over any other Bidder.

	Respectfully submitted,
	Name of Bidder
	By: Name and Title
	Name and Title
9	Address:
	Telephone:
	Facsimile:
The above Bid is hereby accepted bergen, New Jersey.	by The Board of Education of the Borough of Fort Lee in the County of
	The Board of Education of the Borough of Fort Lee in the County of Bergen, New Jersey
	By:
	Interim Business Administrator/Board Secretary

# (names of other account members, if any, are listed below)

# **ACCOUNT MEMBERS**

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RESOLUTION NO. 26879

## **PAYMENT OF HOME AND BEDSIDE INSTRUCTION SERVICES**

**BE IT RESOLVED,** that upon the recommendation of the Interim Superintendent of Schools, the Fort Lee Board of Education approves the **payment of Home and Bedside Instruction Services**, as outlined below:

**Home Instruction** 

Home Instruction						
Time Period	Provider	# of Hours	Hourly Rate	Total		
11/1, 11/15, 11/22, 12/6, 12/13,						
12/20/14 (Date Corrections)	George Wagner	16	\$30	\$480.00		
2/6, 2/9, 2/13, 2/23, 2/25/15	Howard Lipoff	9	\$45	\$405.00		
2/4, 2/11, 2/25/15	Jodi Etra	6	\$45	\$270.00		
2/4/15	Lisa Forte	1.5	\$45	\$67.50		
2/5, 2/12/15	Brianne Baker	4	\$45	\$180.00		
1/15, 1/22, 1/29/15	Brianne Baker	2.5	\$45	\$112.50		
2/5, 2/12, 2/19/15	Kevin Oliver	6	\$45	\$270.00		
2/23/15	Joanne Weck	2	\$45	\$90.00		
2/4, 2/11/15	Joanne Weck	4	\$45	\$180.00		
2/27/2015	Joanne Weck	1	\$45	\$45.00		
2/19, 2/27/15	Stephen Klapach	4	\$45	\$180.00		
2/25/15	Stephen Klapach	2	\$45	\$90.00		
2/23/15	Stephen Klapach	2	\$45	\$90.00		
2/19, 2/20, 2/23/15	Stephen Klapach	3	\$45	\$135.00		
2/13/15	Stephen Klapach	1	\$45	\$45.00		
2/24/15	Stephen Klapach	2	\$45	\$90.00		
2/12/15	Stephen Klapach	1	\$45	\$45.00		
2/19, 2/26/15	Andrew Guddemi	4	\$45	\$180.00		
2/19, 2/20/15	Andrew Guddemi	2	\$45	\$90.00		
2/19, 2/20/15	Andrew Guddemi	2	\$45	\$90.00		
2/20, 2/24/15	Andrew Guddemi	4	\$45	\$180.00		
2/25/15	Andrew Guddemi	2	\$45	\$90.00		
2/19, 2/20, 2/24, 2/26/15	Andrew Guddemi	4	\$45	\$180.00		
TOTAL				\$3,585.00		

**Bedside Instruction** 

			HOURLY	# OF	
TIME PERIOD	FACILITY	PROVIDER	RATE	HOURS	TOTAL
02/18-02/28/15	Hackensack Hospital	Education Inc.	\$49.00	8	\$392.00

DATED:

March 9, 2015

Motion by: Mrs. Candace Romba
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Seconded by: Mrs. Holly Morell

	Χ	Motion Passed	Motion Failed
- 1			 

ROLL CALL	AYES	NAYS	ABSENT	ABSTAINED_
MRS. ESTHER HAN SILVER			Χ	
MRS. HOLLY MORELL	Χ			
MR. MICHAEL OSSO	Х			
MR. YUSANG PARK			Х	
MR. AMMAD QURAISHI	X			
MRS. CANDACE ROMBA	Х			
MR. JOSEPH SURACE	Х			
MR. JEFF WEINBERG	Χ			
MR. DAVID SARNOFF	Χ			

# APPROVAL OF TRANSFER OF OUT-0F-DISTRICT PLACEMENT FOR THE 2014-2015 SCHOOL YEAR

**BE IT RESOLVED,** that upon the recommendation of the Interim Superintendent of Schools, the Fort Lee Board of Education approves the **transfer of the following out-of-district placement for the 2014-2015 school year**:

Student	Placement	Dates	Tuition/Costs
EK	BCSS-Brownstone School	2/24/15 to	\$55,450.00 annual
	Saddlebrook, NJ	6/24/15	tuition prorated to
	(Transferred from		\$308.06 per diem for
	Calais School)		80 days = \$24,644.80

DATED:	March	9,	2015
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Motion by: Mrs. Candace Romba	Sec	conded by: M	rs. Holly Morell		
X Motion Passed		Motion Failed			
ROLL CALL	AYES	NAYS	ABSENT	ABSTAINED	
MRS. ESTHER HAN SILVER			Х		
MRS. HOLLY MORELL	Х				
MR. MICHAEL OSSO	Х				
MR. YUSANG PARK			X		
MR. AMMAD QURAISHI	Х	<u> </u>		· · · · · · · · · · · · · · · · · · ·	
MRS. CANDACE ROMBA	X				
MR. JOSEPH SURACE	X			· · · · · · · · · · · · · · · · · · ·	
MR. JEFF WEINBERG	Х				
MR DAVID SARNOFF	Y				

DATED:

March 9, 2015

# <u>APPROVAL - STAFF TRIPS AND CONFERENCES</u> <u>TOTALING \$1,191.96</u>

**BE IT RESOLVED,** that upon the recommendation of the Interim Superintendent of Schools, the Board of Education approves the **attendance of staff members at the conferences** listed on the attached summary.

Attachment				
*Please note that Mr. Joseph Surace	abstained from	one name.		
Motion by: Mrs. Holly Morell		Seconde	ed by: Mrs. C	andace Romba
X Motion Passed		Γ	Motion Faile	ad
A Motion Passed			j Motion i and	eu
ROLL CALL	AYES	NAYS	ABSENT	ABSTAINED
MRS. ESTHER HAN SILVER			Χ	
MRS. HOLLY MORELL	X			
MR. MICHAEL OSSO	X			***
MR. YUSANG PARK			X	
MR. AMMAD QURAISHI	X			
MRS. CANDACE ROMBA	X			
MR. JOSEPH SURACE	X			
MR. JEFF WEINBERG	X	<u> v. v</u>		
MR. DAVID SARNOFF	Χ			

# STAFF TRIPS AND CONFERENCES BOARD AGENDA OF 3/9/2015

First	Last Name	District Location	Conference	City, State	Dates	Total Cost Not to Exceed
Alex	Guzman	CO	Bergen County Children's Interagency Coordinating Council	Oradell, NJ	3/13/2015	\$0.00
Diane	Baker	CO	Bureau of Education & Research	Parsippany, NJ	3/26/2015	\$239.00
Diane	Baker	CO	Bureau of Education & Research	Parsippany, NJ	3/18/2015	\$235.00
Alla	Brutter	S 1 CST	PESI Rehabilitation	Parsippany, NJ	3/23/2015	\$0.00
Jaime	Antifonario	S 3	The 31st Annual Winners Workshop	Whippany, NJ	4/24/2015	\$0.00
Dana	DeLucca	S 3	Orton Gillingham Training	Secaucus, NJ	6/22-26/2015	\$0.00
Stephenson	Mary	MS	Nat'l Association for Music Education	Sparta, NJ	3/13/2015	\$0.00
Michael	Raftery	HS	Directors of Athletics Association of NJ Conference	Atlantic City, NJ	3/24-27/2015	\$717.96
Brianne	Baker	HS	NJDOE	West Windsor, NJ	4/14/2015	\$0.00
David	Cuozzo	HS	2015 SNAP Conference & Luncheon/Educator's Update	Garfield, NJ	4/29/2015	\$0.00
TOTAL						\$1,191.96

MR. DAVID SARNOFF

# RESIGNATION OF SARA CUOMO AS ELEMENTARY TEACHER AT SCHOOL NO. 2

**BE IT RESOLVED,** that upon the recommendation of the Interim Superintendent of Schools, the Board of Education accepts the **resignation of Sara Cuomo as Elementary Teacher at School No. 2**, effective February 27, 2015.

DATED: March 9, 2015				
Motion by: Mrs. Holly Morell		Seconde	ad by: Mrs. C	andace Romba
Modell by: Mas. Hony Moren		Seconde	su by. <u>1413. C</u>	andace Romba
X Motion Passed			Motion Faile	ed
ROLL CALL	AYES	NAYS	ABSENT	ABSTAINED
MRS. ESTHER HAN SILVER			X	
MRS. HOLLY MORELL	X			
MR. MICHAEL OSSO	X	·		
MR. YUSANG PARK MR. AMMAD QURAISHI	X		X	1
MRS. CANDACE ROMBA	X	····	<del>1. 1</del>	
MR. JOSEPH SURACE	X			
MR. JOSEPH SURACE MR. JEFF WEINBERG	X	<del></del>		

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# EXTENDED MATERNITY LEAVE FOR OLIVIA MATSOUKAS AS ELEMENTARY TEACHER AT SCHOOL NO. 3

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the Fort Lee Board of Education hereby approves the extended maternity leave for Olivia Matsoukas as Elementary Teacher at School No. 3, for the 2015-2016 school year (second year), with the intention of returning to her teaching responsibilities on September 1, 2016.

•	·				
	<b>V, THEREFORE, BE IT F</b> s hereby directed to forwa				
DATED:	March 9, 2015				
		<u> </u>	······································		·
Motion by: J	Mrs. Holly Morell		Seconde	ed by: Mrs. C	Candace Romba
X	Motion Passed			Motion Faile	ed
ROLL CALI	<u>_</u>	AYES	NAYS	ABSENT	ABSTAINED
	THER HAN SILVER			X	
<del></del>	DLLY MORELL	Х			
MR. MIC	CHAEL OSSO	X			
	SANG PARK			X	
	MAD QURAISHI	X			
MRS. CA	ANDACE ROMBA	Х			

X

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MR. JOSEPH SURACE MR. JEFF WEINBERG

MR. DAVID SARNOFF

# MATERNITY LEAVE FOR CHRISTEN COHN AS A SPECIAL EDUCATION TEACHER AT SCHOOL NO. 2

**BE IT RESOLVED**, that upon the recommendation of the Interim Superintendent of Schools, the Fort Lee Board of Education hereby approves the **maternity leave for Christen Cohn as a Special Education Teacher at School No. 2**, as follows.

- 18 accumulated sick days and 1 personal day from April 22, 2015 through and including May 18, 2015; and
- 30 work days of Federal Family Leave from May 19, 2015 through and including June 30, 2015, **without pay\***;

with the intention of returning to her teaching responsibilities on September 1, 2015.

\* Federal and New Jersey Family Leave is **without pay** but provides for the retainment of health benefits contingent upon receipt of employee's percentage of premium, pursuant to Chapter 78 P.L. 2011, the Pension and Health Reform Law. Furthermore, during said leave, the employee may apply for New Jersey Family Leave Insurance benefits in which eligibility will be determined by the State of New Jersey.

**NOW, THEREFORE, BE IT FURTHER RESOLVED**, that the Interim Superintendent of Schools is hereby directed to forward a copy of this resolution to **Christen Cohn.** 

DATED: March 9, 2015				
Motion by: Mrs. Holly Morell		Seconde	ed by: Mrs. C	Candace Romba
X Motion Passed			Motion Faile	ed
ROLL CALL	AYES	NAYS	ABSENT	ABSTAINED
MRS. ESTHER HAN SILVER			X	
MRS. HOLLY MORELL	X			
MR. MICHAEL OSSO	X			
MR. YUSANG PARK			X	
MR. AMMAD QURAISHI	X			
MRS. CANDACE ROMBA	Х			
MR. JOSEPH SURACE	X			

MR. JEFF WEINBERG MR. DAVID SARNOFF

# MATERNITY LEAVE FOR KRISTINE RODRIGUEZ AS A KINDERGARTEN TEACHER AT SCHOOL NO. 2

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the Fort Lee Board of Education hereby approves the maternity leave for Kristine Rodriguez as a Kindergarten Teacher at School No. 2, as follows.

- 25 accumulated sick days from May 18, 2015 through and including June 22, 2015;
   and
- 6 work days of Federal Family Leave from June 23, 2015 through and including June 30, 2015, **without pay\***;

with the intention of returning to her teaching responsibilities on September 1, 2015.

\* Federal and New Jersey Family Leave is **without pay** but provides for the retainment of health benefits contingent upon receipt of employee's percentage of premium, pursuant to Chapter 78 P.L. 2011, the Pension and Health Reform Law. Furthermore, during said leave, the employee may apply for New Jersey Family Leave Insurance benefits in which eligibility will be determined by the State of New Jersey.

**NOW, THEREFORE, BE IT FURTHER RESOLVED**, that the Interim Superintendent of Schools is hereby directed to forward a copy of this resolution to **Kristine Rodriguez**.

DATED:	March 9, 2015				
<u> </u>					
Motion by:	Mrs. Holly Morell		Seconde	ed by: Mrs. C	andace Romba
<u></u>	_			-	
X	Motion Passed			Motion Faile	ed
ROLL CAI	LL	AYES	NAYS	ABSENT	ABSTAINED
MRS. E	STHER HAN SILVER			X	
MRS. H	IOLLY MORELL	Χ			
MR. MI	CHAEL OSSO	X			
MR. YU	SANG PARK			Х	
MR. AM	MAD QURAISHI	X			
MRS. C	ANDACE ROMBA	Х			
MR. JO	SEPH SURACE	Х			
MR. JE	FF WEINBERG	X			
MR. DA	VID SARNOFF	Х		-	

MR. JOSEPH SURACE MR. JEFF WEINBERG

MR. DAVID SARNOFF

# EXTRA COMPENSATION FOR NAOKO YADA FOR JAPANESE TRANSLATION SERVICES FOR PARCC TESTING

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the Fort Lee Board of Education approves extra compensation to be paid to Naoko Yada for Japanese Translation Services provided during Extended Time PARCC Testing, at the hourly rate of \$44.79 per hour, based upon the 2012-2013 Teachers' Salary guide, pending negotiations, not to exceed \$1,500, for services performed beyond the scope of her regularly scheduled work day.

•	e scope of her regularly sch	ieduled work da	ay.		
DATED:	March 9, 2015				
<del></del>				<del></del>	
Motion by:	Mrs. Holly Morell		Seconde	ed by: Mrs. C	andace Romba
X	Motion Passed			Motion Faile	ed
ROLL CA	11	AYES	NAYS	ABSENT	ABSTAINED
	STHER HAN SILVER	AILS	IVAIS	X	ADSTAINED
	OLLY MORELL	X			
	CHAEL OSSO	X			
MR. YU	JSANG PARK			Χ	
	MAD QURAISHI	X			
MRS. C	CANDACE ROMBA	X			

X

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## APPROVAL OF ADMINISTRATIVE LEAVE FOR EMPLOYEE #6465

BE IT RESOLVED, upon the recommendation of the Interim Superintendent of Schools, the Fort Lee Board of Education hereby approves the administrative leave, with

pay, for Employee #6465, effective resolution of investigative inquiry.	ctive February	11, 2015 uı	ntil further	notice,	pending
DATED: March 9, 2015					
	-				·
*					
Motion by: Mrs. Holly Morell		Seconde	ed by: Mrs. (	<u>Candac</u>	<u>e Romba</u>
X Motion Passed			] Motion Fai	led	
ROLL CALL	AYES	NAYS	ABSENT	ABS	TAINED
MRS. ESTHER HAN SILVER			Х		
MRS. HOLLY MORELL	X			<del> </del>	
MR. MICHAEL OSSO	X				
MR. YUSANG PARK MR. AMMAD QURAISHI	X		X		

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MRS. CANDACE ROMBA MR. JOSEPH SURACE

MR. JEFF WEINBERG MR. DAVID SARNOFF

## **APPOINTMENT OF SPRING COACHES FOR 2014-2015**

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the Fort Lee Board of Education approves the appointment of Coaching positions for the 2014-2015 school year for the Spring season only (Boys Baseball, Girls

Softball, Boys & Girls Track & Field, Golf, Boys Tennis), as follows:

Name	Sport	Position	Season	Class	Step	Stipend Pending Negotiations
Diego Lombardo	Baseball	Head Coach	Spring	II	2	\$8,975
William Straub	Baseball	Assistant Coach	Spring	II	_1	\$5,955
Peter Kraljic, Jr.*	Baseball	Assistant Coach	Spring	II	1	\$5,955
Mark Nersesian*	Baseball	Assistant Coach	Spring	II	_ 1	\$5,955
Robert Aughey	Softball	Head Coach	Spring	II	2	\$8,975
Christina Zalokostas*	Softball	Assistant Coach	Spring	II	1	\$5,955
Krystal Thomson*	Softball	Assistant Coach	Spring	II	11	\$5,955
Gabriella Bernardo	Softball	Assistant Coach	Spring	II	2	\$6,524
Daniel Cirone	Boys Track	Head Coach	Spring	II	1	\$7,829
Christopher Della Fave*	Boys Track	Assistant Coach	Spring	II	1	\$5,955
Charlie Salame	Boys Track	Assistant Coach	Spring	II	1	\$5,955
Demba Mane	Girls Track	Head Coach	Spring	II	2	\$8,975
Angela Johnson	Girls Track	Assistant Coach	Spring	II	1	\$5,955
Robert Ciccone	Golf	Head Coach	Spring	III	2	\$5,349
Philip Zappel	Boys Tennis	Head Coach	Spring	III	2	\$5,349

<sup>\*</sup>Newly Appointed

**BE IT FURTHER RESOLVED,** that upon the recommendation of the Interim Superintendent of Schools, the Fort Lee Board of Education approves the following as **volunteer athletic coaches for the Spring 2015 season:** 

Allison Schumacher - Track & Field Michael LoPresti - Baseball Ian Oates - Baseball Marc Sinclair - Golf Harry Welte - Track & Field Amanda Sargenti - Track & Field Maria Giannattasio - Track & Field

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March 9, 2015

Motion by: Mrs. Holly Morell  X Motion Passed	Seconded by: Mrs. Candace R  Motion Failed				
ROLL CALL	AYES	NAYS	ABSENT	ABSTAINED	
MRS. ESTHER HAN SILVER			X		
MRS. HOLLY MORELL	Χ				
MR. MICHAEL OSSO	X				
MR. YUSANG PARK	· · · · · · · · · · · · · · · · · · ·		X		
MR. AMMAD QURAISHI	X				
MRS. CANDACE ROMBA	X	<u> </u>		<del></del>	
MR. JOSEPH SURACE	X				
MR. JEFF WEINBERG	X				
MR. DAVID SARNOFF	X				

MR. DAVID SARNOFF

# APPOINTMENT OF ADDITIONAL SUBSTITUTES FOR 2014-2015 SCHOOL YEAR

**BE IT RESOLVED**, that upon the recommendation of the Interim Superintendent of Schools, the Fort Lee Board of Education hereby approves the appointment of the following **Substitutes** for the 2014-2015 school year:

Alexandria Gallego Christine Weiss Jennifer M. Flores Robin Lee Charles Jeffrey

<b>BE IT FURTHER RESOLVED</b> , that the above appointments are subject to and conditioned upon proof of compliance with the provisions of N.J.S.A. 18A:6-7.1b, Criminal History Records Checks for Substitutes.						
DATED:	March 9, 2015					
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Mation bus	Mare theller Marrell					
Motion by:	Mrs. Holly Morell		Seconde	ed by: Mrs. C	Candace Romba	
X	Motion Passed			Motion Faile	ed	
ROLL CAL	L	AYES	NAYS	ABSENT	ABSTAINED	
	STHER HAN SILVER			Х		
	DLLY MORELL	X				
MR. MIC	CHAEL OSSO	X				
<del></del>	SANG PARK			Х		
	MAD QURAISHI	X				
MRS. CA	ANDACE ROMBA	X				
	SEPH SURACE	X				
MR. JEF	F WEINBERG	Х				

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